

Academic Senate Meeting
June 23, 2011

Guests: Jan Shorey, MD, Associate Dean of CME and Faculty Affairs

Notetaker: Tom Kelly

1. Call to order and welcome by Dr. Culp
2. Minutes from the 5/25/11 meeting were approved.
3. Dr. Jan Shorey presented an update on establishing a daycare center at UAMS. After multiple pleas for help with daycare to Dean Fiser and others

UAMS hired Bright Horizons managing consultants to begin looking into establishing a viable daycare center at UAMS.

UAMS human resources gave demographic data. In 2007 there were 525 babies associated with students, faculty, and staff at UAMS. Bright Horizons did cold calls pretending to look for an opening for childcare and discovered only three available slots for childcare. This indicated that the market is very tight and that it is competitive to get day care for children.

Bright Horizons suggested that we build a center for 200 children. That we also consider space for elders that are living with students, faculty, and staff.

There are drawings and plans/code for an intergeneration center. Permission to launch a fund raising campaign was given. Then the Chancellor changed and the campus experienced severe financial pain.

March, 2010 plans for the intergeneration day care center were presented to Chancellor Rahn. He was very supportive. Call campus operations to find out where to put the center and determine how to pay for it.

June 2011, Estimated pouring rights (exclusive sale of a specific brand of soft drinks) for the intergeneration daycare center 10-15% of \$5 million (\$500,000-\$750,000). Estimate that we should endow the intergeneration daycare center. That a lottery driven scholarship fund be available to provide scholarships for students/staff who can't pay.

Fall 2011, Establish a philanthropic campaign to raise money for the intergeneration daycare.

4. Dr. Culp reviewed the senate mission (please see slides attached to these minutes).

5. Dr. Dana Gaddy presented the results of the campus wide survey of faculty opinions on various aspects of professional environment and work situations at UAMS. The detailed slides summarizing campus wide results are attached to these minutes.

Dr. Gaddy pointed out that this survey is the first known to attempt gathering information from all colleges of the campus. Moreover the information has already been requested and proved useful to respond to LCME and other accrediting agencies. There was at least at 30% response rate or better from faculty from all colleges indicating that the survey represents the population.

In each major category of the survey, Dr. Gaddy pointed out the several strengths and weaknesses of conditions at UAMS as perceived by the faculty.

Limitations with the survey itself included: 1) only one hospital was assumed and there are several (Children's, VA, UAMS etc); and 2) only one location was assumed and there are several (AHEC, NW AR etc).

In the Q & A period:

Dr. Mock commended Dr. Gaddy for the considerable time and effort she put into producing and executing a high quality and informative survey. This was met with applause from entire senate.

One question from the floor noted the poor communication with the Chancellor found in the survey. The senator noted that there was communication but it was one way. From the Chancellor to the senator. A desire for more give and take was expressed.

Dr. Post raised the question of how often such a campus wide survey should be undertaken. Dr. Gaddy responded two to three years because time must be given to efforts to rectify problems identified in the survey.

6. Ms Linda Williams, M.S., Research Liaison College of Medicine Vice Chancellor of Research. UAMS research committee update. Ms Williams works with Dr. Fiser and Dr. Cornett. She presented some information about the UAMS research committee. Her slides are included in these minutes. She also mentioned a fairly new communication effort from the Office of Research, called Research Support Information Network (RESIN). Meetings are held on the fourth Friday of each month at 1:30 in the Walton auditorium. This monthly event hosts brief updates by presenters from all aspects of research support (e.g., Research Support Center, Grants Accounting, ORSP, OGSP, IRB, IACUC, etc). Each month's agenda is posted on the UAMS research website, http://www.uams.edu/research/RESIN_Agenda.asp. Past RESIN presentations are archived for future reference. http://www.uams.edu/research/RESIN_Archive.asp Any research faculty with information or needing clarification in some research area, are encouraged to contact Larry Cornett, Ph.D., Vice Chancellor for Research or Linda Williams (ldwilliams@uams.edu)

Committee reports on items to be priorities for the senate:

1. Teaching: Develop RVU system to expand involvement and rewards **to most** of those teaching **in proportion to their success.** (Both Clinical and Faculty as well as Survey requested, Task Force to start Don Boedenner, Gareth Tobler, Larry Suva, and others).
2. Clinical Committee (update delivered by Dr. Culp):
 - A. RVU transparency between departments
 - B. Unfunded research support as below in 3C
 - C. Purchasing delays specificity and transparency

3. Research Committee (update by Dr. Post):
 - A. Improve access to infrastructure across campus, cores, etc. Collaboration with COM cores, etc.
 - B. Over aggressive interpretation of compliance regulations
 - C. Local department support for unfunded research versus College support
4. Faculty Committee (update by Dr. Gottschall): Develop a list of departures and conduct Senate exit interviews for departing UAMS faculty.

The faculty voted and unanimously passed three recommendations to be communicated to Chancellor Rahn:

- 1) Change the wording of on Research Statement of the UAMS Strategic plan to include the word “research”.
- 2) Require Senate Representative time at all College meetings, the voice for the faculty.
- 3) Local departments should support unfunded research versus centralized College support.

The faculty voted on the items listed in the committee reports to determine the priorities for the Academic Senate. Each senator voted for four items one of the four was voted on and adopted number 3 above (Local departments should support unfunded research versus college support). The top three priorities were identified by the senate as follows (in no particular order, just the top three items to focus on):

- 1) Teaching: Develop RVU system to expand involvement and rewards **to most** of those teaching **in proportion to their success**. (Both Clinical and Faculty as well as Survey requested, Task Force to start Don Boedenner, Gareth Tobler, Larry Suva, and others).
- 2) Over aggressive interpretation of research compliance regulations.
- 3) Develop a list of departures and conduct Senate exit interviews for departing UAMS faculty.

Meeting was adjourned.

Attachments:

1. Dr. Culp’s slides regarding the mission of the Academic Senate
2. Dr. Gaddy’s slides regarding the faculty survey
3. Ms Williams slides regarding the research committee