

Academic Senate Council
May 31, 2016

Minutes

Meeting called to order by Lefler, Chair-elect at 11:00 AM

1. IPE representative Dr. Wendy Ward, IPE Co-Leadership spoke to council regarding faculty development in IPE. Dr. Mohammad Jafar, Co-leadership in Clinical Care joined a bit later. Dr. Katherine Neill is the Co-lead for student development and couldn't attend today. They spoke of their roles for IPE and the IPE plan for UAMS. They are offering half-day workshops, and hour-long workshops to create awareness among faculty on this initiative. When they have developed the campus plan to promote IPE, they would like to present it for feedback during a full Faculty Senate meeting. They have a "research" pillar to collect data regarding quality and to monitor other outcomes.
2. Committee Reports
 - a. Research: Lee Ann MacMillan-Crow had no report and the committee hasn't met.
 - b. Faculty Affairs: Cesar Compadre: Have not met.
 - i. Speaker for Fall meeting was very good and helped bring Faculty to Senate Meeting. Felt like it was successful.
 - ii. Need suggestions for speaker for Fall meeting. Please contact Cesar if suggestions.
 - c. Admin: Gunnar Boysen – not present today.
3. New Insurance Plan in COM
 - a. Discussed for quite some time. Change is primarily the POS insurance option and costs to remain in this plan will substantially increase as of new Fiscal year.
 - b. Concerns
 - i. Lack of transparency of why, when, how this was decided. Not a clear understanding of change
 - ii. Effect on recruitment and retention of COM Faculty/Clinicians
 - iii. Need to meet with COM Dean
 - iv. Reported that lack of transparency about what the costs have actually been, lack of discussion on changes with Faculty is worrisome
 - v. It was brought up that this lack of discussion, knowledge about changes is very discouraging. We have been working with increasing communication about policies that affect faculty for several years now, but that it remains faculty are not included in discussions that they should be part of.
 - vi. Faculty Senate would like to see the big picture and specifies on how the budget was affected last year due to insurance claims. Concerned that without open discussion, faculty will leave UAMS and take another position.
 - vii. Feel that this change should be postponed because of no discussions/specific information
 - viii. Essentially, this plan promotes the Classic Insurance Option. It was brought up that access to appointments remains a significant problem for faculty here at UAMS and improvements are needed in this area.

Meeting was adjourned at 12:00 PM