

## Academic Senate Council Minutes

November 28, 2016

Attending: Bercher, Compadre, Ferguson, Huitt, James, Lefler, Phelps, Post, Renard, Smith-Olinde, Voth, Whited

Absent: Boyle, Boysen, Matthews, McCain, MacMillan-Crow, Owen, Rosenbaum, Wei

Guests: Helen Beneš, William Culp, Stephanie Gardner, Ben Jackson, Jan Shorey, Phelicia Stearman

Called to order by Voth at 1:00 PM

1. Approve September minutes – passed on voice vote as amended
2. Chair's Report
  - a. Executive Committee met with Provost just before Thanksgiving; AIM – Aligning Institutional Mission; 3 site visitors on campus in early November. They will provide a report and the Provost will distribute so we can respond.
    - i. Dan was the first UAMS leader to meet with the site visit team. He entertained about 20 minutes of questions, mainly about how much of a voice faculty feel we have, he explained what's been happening last couple of years
    - ii. Exit Interview: saw things put into place here that will allow aligning resources for strategic use; Dr. Gardner thinks the report will be positive
  - b. Dr. Bobbitt, President of the UA System has been in touch with Voth on the Chancellor search
    - i. Dr. Bobbitt has received the submitted faculty names, chosen to represent research, clinic and teaching; Voth is not sure how many who has been selected
    - ii. The RFP went out for the search, which is moving along. The pace should pick up after the first of the year
3. Committee Reports
  - a. Faculty Affairs
    - i. Arkansas AAUP
      1. Members of the Academic Affairs Committee attended the October meeting of the Arkansas Chapter of American Association of University Professors (Arkansas AAUP) in Conway October 29, 2016.
      2. Representatives of the Academic Senates of various Arkansas Colleges and Universities (UAF, UALR, UCA, ...) reported on the activities of their Academic Senates. We reported in behalf of the UAMS Academic Senate.
      3. The Director of the Arkansas Department of Higher Education presented the Master Plan for Arkansas Higher Education, which can be seen at [www.adhe.edu/institutions/master-plan/](http://www.adhe.edu/institutions/master-plan/).

4. The Academic Affairs Committee recommends to keep contact with Arkansas AAUP as it is a good resource for issues such as, ban on hiring smokers at University campuses , collegiality in T&P
  - ii. The Academic Affairs committee is working on preparing an online survey of the views of the UAMS Faculty, as a follow-up of the very successful survey conducted by the Senate 4 years ago. A Survey Monkey account has been set-up and payment is being arranged by Elizabeth Bard from the Senate funds.
    1. The committee will work in a draft of the survey to be discussed at the January meeting of the council and will be sent to the faculty in February
  - iii. The recently approved by-laws of the academic senate have raised the number of at-large members to three. Nominations should be requested for two positions (and a ballot should be sent to the Faculty).
- b. Research: met on Oct 14
- i. Discussed Procurement—Voth reported that the Procurement office is working on the issues raised by faculty and are providing somewhat regular reports; he thinks there will be a full update in January; Dr. Gardner added that Bill Bowes is putting a list of the issues together with the responses from his crew to share
  - ii. Monthly meeting to discuss ideas to expand collaboration across campus
    1. Mitochondria
    2. Microgravity and radiation
    3. IPE has similar efforts to pull in more cross-disciplinary research (Zoller)
      - a. Opioids
      - b. Vaccination
      - c. Education
    4. The Research Committee encourages faculty to send in other research area ideas for inclusion
    5. Looking back at research forum; quarterly poster sessions bring together a large-ish number of faculty; send info to Dan re: TTT Symposium
    6. Culp: given out \$ 3/4 Million in stroke research, if that is an area to think about
  - iii. OSPAN: going through surveys faculty filled out, redoing processes based on survey responses, last month to this month numbers and satisfaction up; if you submit a grant or non-competing submission, fill out survey b/c that's only input they are getting right now; Grant writing office looking to hire 1 person, can't get to you, can farm out (OGSP has own separate survey)
- c. Communications—no report
- d. Administrative Council – no report
- e. HOD – Phelecia Stearman

- i. Donations received allowed HOD and the Senate to create “deluxe dinners” for 16 families with both a turkey and a ham; Phelecia will forward numbers to Dan
        - 1. One comment was made that many faculty do not have PayPal accounts and were interested in an alternative way to donate
      - ii. HOD is still collecting for Christmas for Woodruff or Woodrow Elementary; the gifts are mostly personal items (scarf, hat, gloves) along with some toys
4. Old Business – Collegiality
- a. The Dean of CHP introduced this idea to the Tenure and Promotion committee in that college. Some individuals indicated concern about academic freedom being maintained
  - b. Dr. Shorey has much experience with the COM Promotion and Tenure process offered some thoughts; tenure carries the right to continued appointment and there are two bullet points for faculty, in COM can earn tenure if the faculty member:
    - i. Performed the requirements in their pathway specific and
    - ii. Was a good citizen in university, including “Professionalism”; that means if one has not conducted oneself professionally, dept. committees and chair need to speak to that in writing and can’t be a surprise to faculty member...i.e., must be due process along the way. Not 1 bad day, pattern of not being a good citizen, do something about it, HR, EAP, Faculty Wellness
  - c. Q: In my documents do I have to “prove” I’m collegial? In COM it is that manifestly unprofessional behavior comes to light; the chair’s letter is critical in this regard and generally professionalism information is included along with national professional service, etc.
  - d. Compadre spoke to collegiality, saying that it is too broad, can be interpreted too many ways and does not belong in the P&T process; Shorey said professionalism is part and parcel of tenure, not promotion
  - e. Bercher: has received much input from CHP college faculty and the committee will use that input to revise the CHP T&P document to probably final version
5. New Business
- a. Update Child Development Center (Shorey) – very much needed on campus, we are well on our way and we will do it this time; help with recruitment
    - i. Bright Horizons said build for 197, only a fraction of the 1300 kids of people on campus
    - ii. LR is one of tightest markets BH has ever seen, 3 positions in 25 mi radius; once we have it we will have a standing waiting list, good problem to have
    - iii. Baptist has 2, best nurse retention numbers in city
    - iv. Helps with absenteeism and tardiness
    - v. Jan has a stack of good ideas; \_\_\_\_ will have a committee to begin making decisions after budget season
    - vi. Need \$5M, have \$1.485,733 + \$5k; UAMS matching throughout FY17; FGP matching funds through June 30 this year, then morphed into “UAMS Match” through June 30, 2017

- vii. Jan needs ideas and help getting word out to faculty; Felecia, wait til after Xmas, but some may want tax break; send now with a 1-pager and include match goes away June 30
  - viii. Compadre: going to corporations? Jan: yes, first to highly compensated COM faculty and staff; private philanthropy and corporations and all others got folded into stage 2
  - ix. Place holder on campus is on graveled area of Ray Winder field but may be some central campus property is ongoing; Ray is close to zoo and children's library
  - x. Gardner: at first, no after-school care, no elder care, per Bright Horizons
- b. Profiles
- i. Research networking tool housed in TRI (all 61 CTSA's had to have a version of this), has capability to be "everything" and eventually the university faculty "face" to the outside world
  - ii. Can edit everything; we can write a biosketch, thread of your career, PubMed pulled in automatically and can pull in other things; PubMed are key word searchable of people around world
  - iii. Piece this spring coming in is working with vendor; folks backbone of Profiles know important for us to keyword search, they will be writing a program to help us, teach us to put in key words to make us findable to one another
  - iv. Post: Pulls some SAP info even if wrong, but grown tremendously over last year; not the most attractive but can help you keep up web pages, keep CV updated, etc. To go for consortia grants, need to show how much interactivity across programs/disciplines; probably will be mandated, go look at it and may need to edit/update
  - v. Shorey: can make it attractive and schools who have made faculty use it are reaping benefit now
  - vi. Google: UAMS Profiles {your name}; email Nia Indelicato, Laura James, or Jan Shorey for help
  - vii. Pathology and Bioinformatics has set up all dept same on Profiles

6. Adjourned at 2:06 PM