

Fall Academic Senate Meeting

10/26/16

Called to order at 4:03 PM

Members Attending: Bobby McGehee, Alesia Ferguson, Kathy Boyle, Laura Smith-Olinde, Dan Voth, Lee Ann Lefler, William Culp, Cesar Compadre, Keith McCain, Steve Boone, Michael Borrelli, Kristen Sterba, Rosemary Nabaweesi, Gunnar Boysen, Jon Blevins, Amy Franks, Maha Mahadren, Teresa Whited, Tiffany Huitt, Nadia Lalla, Ellyn Matthews, Lawrence Tarbox, Stephen Melnyk, Danny Bercher, Tung-chin Chiang, Cesar Compadre, En Huang, Roy Morello, Rob Griffith, Tom Kelly, Josh Phelps, Kristie Hadden, Aliza Brown, Murat Golden, Soheila Korourian, Melanie MacNiel, Amanda Golbeck, Sung Rhee, Kevin Phelan, Howard Hendrickson

Guests: Stephanie Gardner, Jon Parham

1. Approval of Spring 2016 minutes: Motion to accept by McGehee, seconded by Boysen, passed on voice vote
2. Dan Voth, UAMS Academic Senate President (See Appendix A for slides)
 - Presented mission of the Academic Senate
 - Promoting Communication
 - Council meets monthly and all are invited to attend
 - Full Senate meets twice a year
 - The Academic Senate Executive Council meets with UAMS leadership regularly
 - Representatives meet with College leadership
 - Minutes of the Council meetings and the full Senate meetings are available on the website (<http://academicsenate.uams.edu/>)
 - Weekly events calendar sent out on Fridays; some events may be missing, if so, contact Dan Voth
 - Presented current representatives and members of the Senate Council (<http://academicsenate.uams.edu/officers/>)
 - There are three standing committees (<http://academicsenate.uams.edu/committees/>)
Faculty were reminded that they are welcome to join any of these committees and/or to become actively involved with the work of the Academic Senate in these areas.
 - Faculty Affairs – Cesar Compadre, Chair
 - Research – Lee Ann MacMillan-Crow, Chair
 - Communication – Grover Miller, Chair
 - The Senate's Activities, 2016
 - Office of Sponsored Programs Administrative Network (OSPAN)
 - Procurement changes
 - Constitutional changes (<http://academicsenate.uams.edu/constitution/>) were made in conjunction with the House of Delegates and approved by U of A Board of Trustees
 - Meetings with Chancellor, primarily about budget concerns

- Review various policies relevant to faculty – Gunnar Boysen is the Senate Representative on the UAMS Administrative Council. His appointment to that body means the faculty become aware of new policies while they are in development and thus have input at an early stage
- Meeting with Leadership (Provost, Deans)
- Other concerns brought to our attention
- Upcoming
 - Still need to improve communication
 - COM and COP Representatives are meeting with their deans quarterly
 - Working with House of Delegates
 - Thanksgiving boxes; these boxes are distributed to UAMS employees
 - The Senate is asking every faculty member to donate \$10 toward this cause
 - Alesia Ferguson is working with the Little Rock School District for UAMS faculty to visit schools and discuss various aspects of their science; slated for spring 2017
 - Office of Sponsored Program Administrative Network (OSPAN)
 - Procurement changes
- Representation on Chancellor search committee—Dr. Donald Bobbitt, University System President, spoke to the Senate Council about the Chancellor search process and requested names of faculty willing to serve on that committee; The Senate Council is engaged in that process and will forward the names to Dr. Bobbitt

3. Stephanie Gardner, Ed.D., Pharm.D., Provost and Chief Academic Officer

- Complimented Senate Executive Committee on their leadership; they have brought forward controversial topics and spent time talking about them; she facilitates meetings between faculty and relevant individuals on campus to further discuss and resolve those issues not in her purview
- Chancellor search
 - Many changes now at UAMS, this is the largest
 - Dr. Bobbitt has been transparent regarding this process; he is putting together the RFP for the search firm; Dr. Bobbitt has said choosing the firm will require only 2-3 weeks. Firm representatives will come to town, meet with the committee of 14-15 people (with 4-5 faculty, 1 Board of Trustee member, others); the firm will then call their contacts nationwide to invite candidates into the process
 - Airport interviews, probably not in LR; expected to be under way by January, 2017
- Dr. Richard Turnage was named Vice Chancellor for Clinical Programs; his appointment to this post ensures continuity with previous changes; he is excellent for the job, committed to the institution, and understands all three parts of the mission
- Higher Learning Commission (HLC) self-study for university accreditation is underway

- In the last report 10 years ago, UAMS was directed to implement a student information system, which we have been doing over the last couple of years with GUS
- All UAMS education programs fully accredited and our graduates are doing great things
- According to Elizabeth Bard (the campus point person for directing the self-study process), HLC materials should be available to the campus at large for review by Dec. 1; the document will be on SharePoint, readers will be able to add comments; the document will be available for 2-3 weeks. Bard will spend the last couple of weeks of the year addressing the comments, with the document sent to the HLC in the 1st or 2nd week of January, 2017. A team from HLC will be on campus April 18-19. Dr. Gardner reported she spent a week in Chicago learning how to be an HLC reviewer and now better understands the process
- AIM, Aligning Institutional Mission
 - New program piloted by the Association of Academic Health Centers; a year ago there was a call for academic health centers to undergo review, Dr. Rahn applied to the pilot program; 40-50 centers applied from all over world; three in U.S., and three outside the U.S. were chosen; we are one of the U.S. centers chosen
 - Nov 7, 8, 9 we will be reviewed; she and Jon Parham have spent last few months writing the document; also have other teams reviewing
 - Mission and Governance, Internal Accountability, External Accountability, Interprofessional Education, Knowledge Generation – 5 areas they will review to assess how well they align with our primary goal: improve the health of Arkansans
 - Turned in a draft, the AIM board made some comments and gave UAMS until Nov. 1 to make changes; will be distributed to UAMS on Nov. 1
 - The intent of AIM is to see how well the academic and administrative processes work together to help us meet our mission
- Smoking Issue
 - The decision to not hire smokers is delayed at present; there is still Chancellor's Cabinet discussion; Dr. Gardner commented there are diverse views on the topic, against or for, and seemingly no real in-between opinions
 - UAMS will first reach internally to encourage current employees to enroll in available smoking cessation programs
- Interprofessional Education (IPE)
 - The program is going strong
 - There was initial concern among those teaching graduate students about this program, however, many have stepped up to build cases and develop programming
 - Dr. Wendy Ward has a list of faculty development opportunities between now and May, about three per month; faculty may register with Dr. Wendy Ward or by email at IPE@uams.edu; one example is how to facilitate small groups for students from other professions, and another is how to build research teams

- April 12, 2017 is student research day, and will include IPE projects
- There are “movie events” with IPE built in on the 1st Monday and 3rd Thursday of each month in the Student Learning Center in the library; faculty are all invited anytime
- Dr. Kathryn Neill is soliciting research projects for students in the second phase of the IPE program to engage in
- UAMS will hold an active shooter drill in the quad of the CHP buildings on Nov. 17 and other parts of campus
- Drs. Shorey and Gardner are the campus leads to develop the UAMS Child Daycare Center; UAMS is working with Bright Horizons, a company that helps academic health centers get these started. The estimate to develop the Center is about \$5 million
 - Today at \$1.5 million
 - Every employee’s gift will be matched by UAMS
- Chancellor’s seminar next week: *The Known Knowns and the Unknown Knowns*; where Dr. Rahn sees UAMS heading in next few years, Wednesday, Nov. 2, Noon – 1 PM IDW 126
- Procurement
 - Based on a meeting that was organized between Procurement and various faculty and administrative staff, a number of inefficiencies were brought to the attention. Some of these issues will be resolved in the following manner:
 - Faxes used to deliver POs were inefficient, email work around to vendors
 - Depts. have been charged shipping costs after they were told there would be no shipping; that language has been removed from the PO template
 - Depts. have received no notice when POs are issued; there has been an additional step created in the process of notification to the department, including which vendor and time/date created
 - Requisitioners have not received adequate training beyond the software; they are receiving additional training now
 - Use of eProcurement: there is no status of orders beyond the issuance of the PO; part of this problem is being addressed through additional training and part to increase the functionality of the SyQuest software
 - Some procurements are less expensive when ordered outside the new eProcurement system; there is a meeting scheduled for 10-28-16, Friday, to discuss this issue
- Questions/Comments
 - Comment: *Profiles* database; this tool is campus-wide now and everyone’s name is in Profiles; Dr. Gardner commented that other campuses indicated post-docs and junior faculty may use it the most on their campuses to identify people with whom to work; goal is to have all faculty/researchers with an updated profile
 - The system pulls Principal Investigator information from federal grants; pulls PubMed articles, and users can place a Research Gate link, as well as links to other sites
 - The link to Profiles is on the TRI website

- Question: Dr. Gardner, what do you want in a new Chancellor? someone who can speak with external constituencies and get more resources
 - understands where healthcare is going, 60-70% of our revenue is from the clinical enterprise but education and research are vital; someone to build the infrastructure for education and research
 - with academic health center experience, though perhaps not the chancellor at that institution
 - Q/C3: of late, there seems to be more distance between UAMS leadership and faculty; we need leadership familiar with performing education and clinic before being in a leadership role; Dr. Gardner responded: some presidents say they practice ½ day week or in a free clinic to teach and patients; we want someone who understands the challenges that faculty face

Voth adjourned the meeting at 4:50 PM