

## UAMS Spring Academic Senate Meeting

3/27/17

Called to order at 2:00 PM

Members Attending: Teresita Angtuaco, Danny Bercher, Lisa Black, Jon Blevins, Beatrice Boateng, Karl Boehme, Steve Boone, Kathy Boyle, Nihi Carter, Perry Chowdhry, Bill Culp, Mari Davidson, Alesia Ferguson, James Forrest, Amy Franco, Jay Gandy, Stephanie Gardner, Brooks Gentry, Jamie Gladson, Amanda Golbeck, Jan Hart, Martin Hauer-Jensen, Howard Hendrickson, Marico Howe, En Huang, Tiffany Huitt, Robert Hunt, Libby Ingram, Laura James, Mark T. Jansen, Gene Jines, Bonnie Kenney, Daniel Knight, Isor Koturbash, Nadia J. Lalla, Linda Larson-Prior, Daniel Littleton, Nicholas Long, Sam Mackintosh, Lee Ann MacMillan-Crow, M. MacNicol, Ellyn Matthews, Richard Morrison, Kat Neill, Christina Pettey, Steve Post, Paul Prather, Fred Prior, Paula Roberson, Jan Shorey, Laura Smith-Olinde, Susan Steelman, Jason Stumhofer, Kaci Thiessen, K. I. Varughese, Daniel Voth, Jasna Vuk, Jerry Weir, Wayne Wahls, Teresa Whited, Patty Wight

Guests: Dr. Donald Bobbitt, Kelly Cooper, Phyllis Fields, Ben Jackson, Liz Means, Jon Parham, Phelicia Stearman, Leslie Taylor, Linda Williams

### 1. Dan Voth, UAMS Academic Senate President

- Presented mission of the Academic Senate
- Invited all to monthly Council meetings
- Mentioned calendar and website
- Stated College representatives' role
- April 1, 2017, LeAnn Lefler – new chair
  - Lee Ann MacMillan-Crow – chair-elect
  - Dan Voth – past-chair
  - Howard Hendrickson and Alesia Ferguson are the new at-large members, following a change to the Constitution from one to three at-large positions
- Year's activities covered

### 2. Provost Gardner

- Recognized Dan's leadership of the Senate, saying that he brought things forward in a professional and collaborative way
- Aligning the Institutional Mission (AIM) – report from site visitors; we are developing our action plan for next year, the specific items we will work on; due May 1, 2017
- Campus Safety, Parking – open forum with students, faculty and staff; one change, many students asked about access to parking decks at night for study; in the past UAMS has charged students parking for \$20/year, but will make the parking deck accessible for free after 4:30 p.m.; they must go to the police to get a decal and have their badge coded for entry
- UAMS has the Higher Learning Commission site visit every 10 years for institutional accreditation; April 17-18 are the site visit days this year; we have only the draft agenda for the visit now (Dr. Gardner left copies); view the agenda at [www.hlc.uams.edu](http://www.hlc.uams.edu); the site visitors look at the report and decide on 2-3 focus areas for site visit, they haven't

decided on those yet; some open forums are set; some individual meetings are scheduled as well

- Chancellor's Seminar Series – April 5, Wed., Noon-1:00 pm in Pauly; luncheon served for first 175; topic is "Healthy UAMS", with panel and update on child care center

### 3. President Bobbitt, UA System

- Update on process, then timeline
- Update on process
  - i. Appreciates the service of people on the search committee, lots of time required of them, and no one turned him down, which is a first
  - ii. Identified a search firm that specializes in these type searches; some possible, good candidates may not know UAMS exists, the firm provides networking, etc.
  - iii. Chose Isaacson Miller (IM) out of 9 responses to the RFP; 3 were not well known in healthcare; other 6 tough to choose among, but IM rose to top; there is a 4-member IM team, 2 well respected in placing people in academic medicine, assisted by 2 others, who have remarkable writing skills; there was a 2.5-day meeting in Little Rock to allow this team time to know the search committee and UAMS, its hopes, aspirations; the IM team also found time to meet with 2 members of the board of trustees and developed a prospectus for the search (read part of advertising—difficult job, e.g., the first person called is the UAMS Chancellor when there is a question at the governor's level about healthcare)
  - iv. Prospectus may be ~15 pp, with much debate by committee
  - v. Advertisement going out through a number of venues, online and in print; requests for more info, IM to send prospectus
  - vi. He thinks anyone who is interested would need much more information and conversations with him, search committee chair, and others to understand; and Dr. Bobbitt may need to travel to those interested
  - vii. Word of mouth, search firm; everything transparent and in the public arena; have some who have formally applied and others who have expressed interest; Dr. Bobbitt has suggested a potential candidate through the website; anyone can send an email with potential candidates to Dr. Shorey, Dr. Bobbitt, to Isaacson Miller or through the website
  - viii. Expect the search to percolate for several weeks; by the end of March, April, expect robust questions to come in; these will culminate with a search committee/firm meeting, which candidates have impact we want to have...right background, motivation, asking for information; if that result is not seen, the search committee will rethink strategy; if yes-search will move ahead
  - ix. Look at portfolios of those with interest and those who apply; because applicants' names are made public, it is likely some will express interest but not become an applicant
  - x. An applicant pool will be created and they will be invited for off-campus interviews with an extensive set of questions; about 1.25-1.5 hours with each candidate; each different, some things unique to that person; this likely will occur in June

- xi. Then, 3-4 should rise to top; they will be invited to campus, assess their capabilities; hopefully 1-2 rise to top and Dr. Bobbitt will begin negotiations
- xii. May need an interim to do job and Dr. Bobbitt no qualms about that

Questions:

- 4. Are there plans in place to ensure the pool is diverse? IM has a good record of that but we will have to wait to see results, but search committee reviewed with that in mind and are comfortable with IM's efforts
- 5. Question about grant funding and state-wide rules: We do research, budget for our grants, but changes in salary, etc. based on the amount of grants
  - Comments from UAMS community skills, experiences, what they want to see in the next Chancellor, be certain that comments of understanding medical research very clear
  - Don't know how to answer 2<sup>nd</sup> part (grant money); articulate problems to UAMS leaders and let Bobbitt know, he can look at that
- 6. SB 1724 influence search? (Handgun bill) "No"

Adjourned 2:31 PM