

Fall Academic Senate Meeting

10/25/17

Called to order at 4:00 PM

Members Attending: Lisa Black, Steve Boone, Kathy Boyle, Mary Cantrell, Cesar Compadre, W.C. Culp, Geoffrey Curran, Leonie DeClerk, Joanna Delavan, Brendan Frett, Kristie Hadden, Reza Hakkak, Abdallah Hayar, Howard Hendrickson, Nicki Hilliard, Mike Jennings, Thomas Kelly Jr, Leanne Lefler, Leanne Mabry, James Marsh, Erick Messias, Roy Morello, Mayumi Nakagawa, Kat Neill, Grazyna Nowak, Michael Owens, Philip Palade, Steve Post, Ginell Post, Paul Prather, Melanie Reinhardt, Jeannette Shorey, Laura Smith-Olinde, Susan Steelman, Kimberly Stickley, Mick Tilford, Dan Voth, Jasna Vuk, Wendy Ward, Jerry Ware, Lanita White, Teresa Whited, Logan Whittington, Matthew Windsor

Guests: Christina Clark, Natalie DeHart, Stephanie Gardner, Mark Hagemeyer

Addition to Research Committee: Reza Hakkak

1. Leanne Lefler, UAMS Academic Senate President
 - Minutes approved as presented on voice vote
 - Mission, structure of and how the Senate works
 - Briefly described what each committee does and invited faculty to join one
 - Work of Academic Senate since previous full Senate meeting in March
 - Faculty survey will be coming out soon – We need your input!
 - Academic Senate Logo & Website updated
 - Academic Senate blog on website—input requested!
 - Working with Campus Safety: parking, gun policy SB 1724
 - Working proactively with HR: Retirement benefits changes, insurance updates & complaints
 - Participated in new Faculty “Fair” gave information out about A.S.
 - Representative on Office of Sponsored Programs Administrative Network (OSPAN)
 - Biomed building electrical issues have been resolved and corrected so that it would not happen again.
 - Reviewing various policies relevant to faculty
 - Representative on Administrative Council
 - Regular Meetings with Leadership (Provost, Deans)
 - Representation on Chancellor search committee
 - Policy Revision Review & Feedback: APT 405.1 draft, COM APT drafted edits
 - Promoting due process, transparency across colleges
 - Shared faculty governance
 - Instituted Ad hoc Committee regarding faculty salary adjustments

2. Jeannette Shorey, Associate Provost for Faculty; update on the Chancellor search
 - “We are searching” is what search committee is doing
 - Two previous candidates participated in exit interviews with search firm and indicated too much time had elapsed between the public announce and when the offers were made was the main issue

- “Finalists before the end of December” is her promise and she will do her best to meet that time frame
 - There will be a notice in December from Leslie Taylor; pay attention, as the timeline will be short
 - The interview process will be more private this time around so we can ‘close the deal’
3. Interim Chancellor and Provost Gardner – State of the University in the Interim
- She is about 90 days into this role and it has been a crazy, busy time; she has tried to keep up with Provost duties in addition to Chancellor ones
 - Pleased on progress thus far, as faculty have had much to do in a little time
 - Higher Learning Commission full, 10-year reaccreditation status achieved
 - i. Survey participation
 - ii. Site team meetings: 17 meetings with 457 faculty, staff, students
 - iii. There are some policies UAMS does not currently have that we will work on, for example we need to define a “credit hour”; do all colleges use same definition? Deans working on this issue
 - An alliance with Baptist Health was announced about 6 weeks ago; UAMS and Baptist have had a longstanding relationship since 1980s in physical medicine and rehabilitation
 - i. Vascular was added in 2013
 - ii. Maternal-fetal medicine was added 2017
 - iii. UAMS has provided Emergency Department services and Orthopedics at Baptist-Conway beginning in 2017
 - iv. Accountable care organization: Baptist/UAMS Accountable Care Alliance, a Medicare shared savings program, was accepted by CMS on the day the announcement was made; about 36,000 Medicare patients in AR attributed back to the Alliance; both institutions put money in up front; we are responsible for these people and hope to share in the savings; this move is important because we think this is how payment is heading
 - v. Provider-Owned Arkansas Shared Services Entity: Baptist, Arkansas Children’s Hospital, Arkansas Blue Cross Blue Shield, and a company out of Fort Smith. This is for Medicaid patients who are developmentally delayed or have behavioral health issues, the two highest-cost categories for Medicaid. Once we demonstrate this entity can care for these populations, we should save money and share in the savings.
 - vi. Education – create a joint Graduate Medical Education program; Internal Medicine and Family Medicine first. Within 3-5 years we will expand into specialty areas. Given the 2 new Doctor of Osteopathy schools in Arkansas, in 3-4 years there will be 300-400 new physicians looking for residencies. This is one of the efforts to work jointly, allows Baptist access to CMS dollars, and creates 115-120 residency slots in 3-4 years.
 - vii. NW AR, Regional Programs
 1. Partnering with University of Arkansas-Fayetteville on an Occupational Therapy program

2. CPH has joined with UA-F to create health care a management certificate program with the Walton College of Business for students in the MBA program; she thinks 7 students are enrolled in that certificate program
 3. First class of Physical Therapy students to graduate next spring, the first new program to happen totally on the Northwest campus
 4. New Family Med Center is to open at the Helena Regional Campus in November, 2017
 5. UAMS is joining with White River Med Center in Batesville on education and clinical projects
- Fiscal challenges
 - i. We are still struggling, with an anticipated deficit of \$39 million, a realistic number to get to that was accepted by University of Arkansas System Board of Trustees. However, it will take much effort for us to stay on task; we ended last fiscal year with a \$15 million deficit not \$36 million, but we need 6% increase in clinical revenue to meet the \$39 million target. We are looking at month-to-month numbers to ensure we are not behind projections
 - ii. National uncertainties compound concern, we just don't know some things
 - iii. There is a continued focus to improve efficiencies, along with the potential savings through the Accountable Care Alliance with Baptist Health
 - Research funding, unified cancer program
 - i. Research funding is up this year to more than \$125 million
 - ii. The Translational Research Institute received a \$3.5 million Clinical and Translational Science Award and will be resubmitting in early 2018 for 5 years of funding; we were right at the cutoff for that money and are on track to receive it
 - iii. UAMS is unifying all cancer programs under the Cancer Institute to strengthen our application for the National Cancer Institute designation. Such a designation will boost research, clinical care opportunities; NCI designation has been important on this campus for a decade; we will become eligible for some research funding we are not now eligible for
 - Questions and Answers
 - i. What can you tell us about UA System 405.1 policy changes that appeared in the *Arkansas Times* today?
 1. On Sept 15 President Bobbitt sent the draft to all Chancellor's. On this campus the draft was then sent to all deans and the Academic Senate about 2-3 weeks ago. The Academic Senate provided feedback; I have shared that feedback with the system office and spoken with Dr. Bobbitt one-on-one about the policy. Some changes have been made, but I have not seen what will be submitted to Board of Trustees for review and vote at their Nov. 8 meeting.
 2. What will happen at that meeting? Typically a policy that gets to that point gets approved by the board.

3. Why the language changes? The intent was to provide clarification about dismissal for cause around actual cases based on how they came out.
 4. Most faculty have not seen the revisions. The UAMS Academic Council (about 20 faculty) read and offered comments, because it would be difficult to handle feedback from the 1200 faculty on this campus. The faculty leaders at UAMS are concerned that faculty on all campuses have not seen and been able to comment on this policy
 5. Where is the Nov. 8 Board of Trustees meeting? UA Pulaski Technical College
 6. The Academic Senate President will post the marked up copy on the senate website; the UAMS Senate comments are already on the senate website
- ii. Hospital Capacity: we receive daily reports; we have been at capacity for the last few weeks, but in the last 2 weeks the bed count is pretty soft. We are tracking this closely to say whether we need a new bed tower, ambulatory center or should we work with partners with that bed capacity
 - iii. Was research in the discussions with Baptist? Not to date; there are four committees, not one on research yet but it has come up. There are some great opportunities for research, especially population research. Is there a contact person on that topic? Dr Mosely has been in several of the discussions, but we do not have anyone there for that purpose.
 - iv. How can we get to the 6% clinic growth? In a meeting today, about 16-17 clinical areas for growth were listed. Moving forward is challenging because all will need resources invested up front; we have not identified not one specific thing, there are conversations with external constituents and most need money up front
 - v. During the previous fiscal crisis bill collecting was implicated. Has that been rectified? Yes; we are in middle of consultation with a group with results on the revenue cycle; we're in much better shape than we were, but there is still a lot we can do: length of stay, billing collections. Our numbers have greatly increased since that time; with ICE, efficiency, planning, revenue cycle are better, but the bad news is we have cleaned up all the 'low hanging fruit'. However, UAMS is much better than 3-4 years ago.
 - vi. Can we expect a response from UA System before Nov 8? Steph did not get the sense that the System office was putting together a response back to the campuses. Dr. Bobbitt asked for all policies to be reviewed that had not been in the previous 10-15 years, so 405.1 is only 1 of many that were reviewed; the faculty would like a copy of what will go to the board
 - vii. The changes in 405.1 will apply to all faculty moving forward.
 - viii. The Deans will be asked to distribute and the revised policy is also on the Senate website.

Meeting was adjourned at 5:05 pm