

Senate Council Meeting

June 27, 2018

Attending: Boysen, Frett, Horn, James, Kane, Lefler, MacMillan-Crow, Post, Smith-Olinde, Whited

Not Attending: Miller, Bercher, Ferguson, Huitt, Renard, Rosenbaum, Willett, Karim, Compadre

Guests: Gardner, Hayar, Mahendren, Prather

Minutes

- I. Call to Order and Approval of Past Minutes
 - a. Called to order at 2:00 PM
 - b. Current minutes were not distributed; Council will review and vote on April and June minutes in July
- II. Introductions of new members/guests
- III. Representative from each College officer's/term updates
 - a. CON needs to replace Ellyn Matthews, who left UAMS
 - b. COP replaced McCain with Frett
 - c. COM needs to replace both representatives
 - d. COPH representatives not present today; FeiFei Wei needs to be replaced because she has left UAMS
 - e. CHP representatives not present at today's meeting
 - f. Graduate School may need a new representative (Andrew James is currently one and is also President-Elect); Boysen is second representative; decisions will be made at a fall 2018 meeting
 - g. CON representatives will pass along Academic Senate information to faculty and meet with their dean every couple of months
 - h. COP representative approach has been more hands off, but will try to schedule a quarterly with their Dean
 - i. Kane suggestion: College representatives ask for 10 minutes at individual department meetings, rather than the College meeting; this approach may work for some colleges with few departments, but colleges with more departments, such as Medicine, may require other members of the Council to assist in visiting with each department, i.e., two representatives cannot meet that demand
- IV. A new Member-at-Large must be selected for Alesia Ferguson, who is leaving UAMS
 - a. MacMillan-Crow moved (and was seconded) to allow Steve Post to remain in the At-Large position until the next faculty-wide vote in 2019. The motion passed on a hand vote.
 - i. Kane will serve two years (2018-2020); Post will serve one year (2018-2019), with that position on the ballot in spring 2019.

- c. Jan Shorey, chair of committee, consulted with Dr. Gardner and has now informed committee will also devise new policy for UAMS to deal with unsatisfactory performance, per 405.1, as the required remediation plan
 - d. Dr. Gardner added that the Senate has requested an appeals process if a faculty member receives “unsatisfactory”; the task force will decide shortly if adding that piece is within their purview
 - e. There was additional discussion of these issues
 - i. Colleges on campus have disparate ways to perform annual evaluations
 - ii. First on the task force agenda is determining the various ways annual evaluations happen at UAMS, to be followed by examining similar policies already in existence at UA Little Rock and UA Fayetteville.
 - f. The task force is scheduled to meet every other week or so in July and August
 - g. Dr. Gardner plans to have the information on how UAMS is compliant with the peer review aspect of 405.1 ready for the September Board of Trustees meeting
 - h. MacMillan-Crow asked for any comments to be emailed to her
- VIII. Other Business
- a. Human Resources will be rolling out the new faculty exit survey with an anticipated launch date of July 1, 2018, per Human Resources staff.
 - b. Faculty exiting before that date have already or will receive a link to the existing faculty exit survey.

Adjourned at 3:01 PM