

## Academic Senate Council

June 26, 2019

### Minutes

**Attending:** Burgess, Frett, James, Lefler, MacMillan-Crow, Martin, Mendiratta, Post, Selig, Smith-Olinde

**Absent:** Boysen, Huitt, Karim, Miller, Nagel, Robertson, Rosenbaum, Stack, Whited, Zaller

**Guests:** Gardner, Hayar, Prather

- I. Called to Order at 2:04 pm; May minutes not voted on
- II. Report from College Officers – none; all informed that college representatives should be meeting with their deans on a regular basis (see New Business)
- III. Committee Reports – none
- IV. Faculty Engagement Survey
  - a. Lee Ann has obtained access to the faculty portion of the UAMS Engagement Survey
  - b. The bottom line—Senate should perform a new faculty survey this fall
  - c. 694 “faculty” took the survey, with percent engagement varying by college and department
  - d. Manager Effectiveness Category, all faculty ratings of managers (“managers” was not defined in the survey; the Senate is assuming faculty were rating their chairs):
    - Problematic = 26%
    - Fair = 29.6%
    - Good = 34.6%
    - Excellent = 9.8%
- V. New Senate faculty survey for fall
  - a. Lee Ann suggests a dedicated 2-hour block for all committees and Senate Council to devise a new survey
  - b. There was general discussion (with no formal vote) that one question on the faculty survey should be: “Yes/No Would you want to review your chair?”
  - c. The proposed timeline for this project is September-November, 2019, before Thanksgiving
  - d. Reason: chairs and service line chiefs need feedback from the people working under them
- VI. Adding events to the Academic Senate Calendar
  - a. The calendar is sparse

- b. The Senate Council will identify who makes schedules for Grand Rounds, etc. in various department and will give those individuals access to input meetings into the calendar
- c. Andy James asked everyone in the Senate Council to help with this task
- d. Ask people entering the information to include the name of the talk
- e. Include agenda for the monthly Senate Council meeting within the calendar itself, per our by-laws of publishing the agenda ahead of the meeting

VII. *Stocked and Reddie Food Pantry* update

- a. Opens July 15, 2019 and will be run on the honor system
- b. Event, Feed the Funnel, will occur on July 9, 2019 with about 100 people putting together packets of food and recipes from the UAMS Nutrition Service
- c. UAMS has come to an agreement with its food vendor, US Foods; UAMS purchases all food from them, so buying food to stock the pantry will be much less expensive than food donations
- d. Other initiatives include a new program to flash freeze leftover foods in the cafeteria, which will then be frozen foods, in order to not waste UAMS food from the cafeteria. Dr. Gardner singled out Tonya Johnson, head of nutrition, for the great job she has done to get the pantry ready
- e. The pantry will be located in the Distribution Center for the first 6 months or so; open M and Th noon – 6:00 PM
- f. Direct Deposit set up for Food Pantry from your paycheck, and again, money is likely the best contribution, because UAMS can make those dollars go much further than food donations.

VIII. UAMS Vision 2029 Strategic Plan update

- a. Could a “Faculty Club” be instituted on campus? Gardner spoke with the Chancellor and that may be a possibility; it might save UAMS money because we spend a lot at restaurants around town. A faculty Club could be considered strategic if it helps recruit and retain faculty and staff.
- b. Hundreds of comments were received. This past week, working groups on each section of the plan went through each comment one by one; some duplicative, but most incorporated in some way
- c. What issues came up often?
  - i. Research looked heavy on cancer—how to emphasize the fact that it’s not only cancer, but also not alienate other groups if not everything is mentioned
  - ii. Education: is the active learning percentage right?
  - iii. With the NW Campus at the front of the list, will changes there be at the expense of other units?
  - iv. Building clinical footprint while trying to build research?
- d. How should the plan be cascaded out to units? Dr. Gardner provided an overview of how the individual units/colleges will mesh their strategic plan with the overall one.
- e. Lee Ann suggested the imagery of a house to convey the overall plan to individual employees.

- f. Protected time for faculty is being written into the plan, as of 6-26-19, with accountability for both the faculty member and the department/unit.
  - g. Incentives are needed to break down silos, and there are initiatives to do that in the plan.
  - h. Anticipated release is the first week of July, 2019
- IX. Other business
- a. Next Senate Council is Wednesday, July 31
  - b. Discussion on the relevance of the Faculty Senate to the campus; how do we translate the relevance of the Senate to the faculty
    - i. Grass roots, each Council member bring up the Senate to own departments, committees
    - ii. Raise awareness of what the Academic Senate is accomplishing

Meeting was adjourned at 3:06 pm