

Name	Position	Present	Absent
Brad Martin, COP	President	x	
Tiffany Huitt, COM	President Elect		Excused
Priya Mendiratta, COM	Past President	x	
Summer Khairi, CHP	Secretary	x	
Clare Brown, CPH	Parliamentarian	x	
Elizabeth Riley, CON	Member at Large		x
David Ussery, COM	Member at Large	x	
Nukhet Aykin-Burns, COP	Member at Large	x	
Layla Simmons, CHP	Representative		Excused
Christopher Walter, CHP	Representative		x
Lin-Xi Li, GS	Representative	x	
Corey Nagel, CON	Representative		x
Pamela Degravelles, CON	Representative	x	
Darin Jones, COP	Representative	x	
Laura Gressler, COP	Representative	x	
Stefani Gafford, AA	Representative	x	
Kay Strahan, AA	Representative	x	
Steve Cherney, COM	Representative	x	
Ronald Sanders, COM	Representative	x	
Ben Stronach, COM	Representative		Excused
Anthony Goudie, CPH	Representative	x	
Sean Young, CPH	Representative	x	
Hannah Hunt, ASG	Representative	x	

**Guests:** Cherika Robertson, Claire Tucker, Emily Sparkman, Jen Gan, Nathan Johnson, Noelle Danylchuk, Thao Vu, Wei Li, Wendy Ward

**Academic Senate Meeting Minutes**  
**August 22, 2022**  
**ZOOM**

**I. Welcome and Call to Order**

The meeting was called to order by Dr. Martin at 2:01pm.

**II. Approval of July Meeting Minutes**

The minutes were approved.

**III. Updates and New Business (Martin)**

- a. Update from Graduate School to replace Gunnar Boysen's Academic Senate seat
  - i. Still need a member to fill the seat.
- b. Meeting with the Provost update
  - i. Discussed possibility of Faculty Senate making appointments to University wide Committees.
  - ii. Discussed "No surprise agreement"
  - iii. Finance Update
    1. Departments asked to make 5% cuts in the first quarter of new fiscal year.
  - iv. Faculty Appreciation Committee
    1. 2 senators have volunteered for the committee.
  - v. Service Project Opportunity
    1. Gardens near Shorey
- c. College Rep Responsibilities
  - i. At Department/College meetings
    1. Report major Senate activities
    2. Solicit concerns from faculty
  - ii. Regularly meet with college leadership
    1. Monthly to quarterly
    2. Report senate activities
    3. Solicit concerns
  - iii. At Senate Meetings
    1. Report on above activities
    2. Represent your constituents when voting
- d. Present Academic Senate Budget (\$2300 / year) and solicit ideas
  - i. Need ideas on how to spend the money.
    1. Service Award?
  - ii. Typical past uses: Travel/Honorarium for senate seminar speakers and Swag
- e. Solicit Volunteers to Help with New Faculty Reception
  - i. **New Faculty Reception on Thursday, September 1<sup>st</sup> from 5-7pm, 12<sup>th</sup> floor Stephens Spine Institute**

- ii. Academic Senate will have a booth and handing out swag. Jen Gan, Pamela de Gravelles and Laura Gressler will help volunteer at the booth with Brad Martin.
- f. Solicit Ideas for November Seminar
  - i. Idea- Monkey Pox Public Health Update
- g. Meeting times remain on 4<sup>th</sup> Mondays 2-3PM
  - i. Most popular time.
- h. Feedback from Stephen Caldwell presentation
  - i. Very helpful
- i. Welcome new Senator, Pamela V. de Gravelles, CON
- j. Abdallah Hayar appointed to Administrative Council

#### **IV. Committee Reports**

- a. Research Committee
- b. Faculty Affairs Committee
  - i. Nukhet Aykin-Burns has been chair since July 2021.
  - ii. Presented members of the committee
  - iii. General Interest:
    - 1. The general facilitation of faculty at UAMS
    - 2. Provide a forum for beneficial suggestions, concerns and complaints in this area and produce recommendations for the Senate to consider
    - 3. Policy concerning recruitment and retention of faculty
    - 4. Faculty perspective on incentives, promotion, tenure and related policy.
  - iv. Current Interests and projects:
    - 1. Writing and maintaining the online faculty handbook
    - 2. Generate an improved UAMS Parental Leave Policy and present a resolution to the faculty senate in the Spring 2023
  - v. UAMS Faculty handbook
    - 1. UAMS
    - 2. Governance of University of Arkansas System
    - 3. Governance of UAMS
    - 4. Academic Policies
    - 5. Policies Governing Faculty Service
- c. Communications Committee

#### **V. College Officer Reports**

##### Review College Officer Expectations and Responsibilities

- a. Graduate School (TBD, Li)
  - i. Looking for a senator
  - ii. Dr. Allen will be the new chair of the graduate council.
- b. College of Health Professions (Walter, Simmons)
  - i. No update

- c. College of Medicine (Cherney, Sanders, Stronach)
  - i. Met with Dean Susan Smith to discuss academic senate
  - ii. Concerns about the maternity and paternity leave policy
    - 1. All residents will have those benefits
  - iii. Graduate Medical Academic Committee- looking at resident salaries to make things more comparable
  - iv. The dean wants to discuss the engagement survey.
- d. College of Nursing (Degrauelles, Nagle)
  - i. Consolidate the promotion and tenure packet
- e. College of Pharmacy (D Jones, Gressler)
  - i. Discussed curriculum i.e. the attendance policy
- f. College of Public Health (Goudie, Young)
  - i. Document core competency courses for the COPH
  - ii. Bridge coming back to the Rahn building is open now.
- g. Academic Affairs (Gafford, Strahan)
  - i. Interviewing for a library director is in process
- h. Associated Student Government (Hunt)
  - i. Meeting on September 12<sup>th</sup>

#### VI. **Announcements**

**\*NEW\* Executive Healthcare Leadership program** created just for UAMS faculty by UAF's Walton Business School (in collaboration with UAMS leaders). Please note that the location for this program is at Walton College's Little Rock location (119 Main Street, Little Rock, 72201—on the corner of 2<sup>nd</sup> and Main). For faculty not located in Central Arkansas but want to attend please send an email to [wward@uams.edu](mailto:wward@uams.edu) to let us know you are interested. **The application can be found [here](#).** All application materials are **due by Monday August 8 at 5 pm.** Please direct questions to [wward@uams.edu](mailto:wward@uams.edu).

**Faculty Mentorship Program** will start its second cohort this fall. Please nudge those in need of mentorship (and experienced mentors) to apply! Available on all campuses. [esfreeman@uams.edu](mailto:esfreeman@uams.edu)

**NEW\* Faculty Onboarding Program** is a two-year quarterly noontime meeting introducing new faculty to each other, leaders at UAMS, and faculty resources at UAMS. Available on all campuses. [esfreeman@uams.edu](mailto:esfreeman@uams.edu)

#### VII. **Adjourn at 3:00pm**