

3/11/2015

**Academic Senate Council Meeting
COPH G226 10 am**

Minutes

Attending: Bard, Benes, Breen, Enderlin, Ferguson, Hendrickson, Miller, MacMillan-Crow, McDougal, Neal-Rice, Post, Rosenbaum, Smith-Olinde

Absent: Bercher, Boysen, Compadre, Gaddy, Patterson, Renard

1. Meeting was called to order at 10:01 a.m.
2. The minutes from the January 21, 2015 Council Meeting were approved as amended.
3. Reports from Academic Senate Committees
 - a. Research – Lee Ann MacMillan-Crow
 - The IACUC survey has been on a brief hiatus, due to more pressing Senate items; however, the Research Committee will begin engaging with appropriate stakeholders in the near future regarding the results
 - The University Research Committee has decided that the Academic Senate Council may send an individual to its meetings on an ad hoc basis but that person will not have voting privileges.
 - Post and Hendrickson noted that several campus-wide standing and ad hoc committees at UAMS do not have Academic Senate representation. Post commented that Dr. Heard has made a point to include Senate representation on many committees, both standing and new.
 - b. Communications—Grover Miller
 - The blog is live (www.academicssenate.uams.edu) and Hendrickson wrote an initial post. There have been 4-5 responses to that post regarding the Faculty Development Center.
 - c. Faculty Affairs – Howard Hendrickson
 - Tenure policy 2.3.2: Hendrickson relayed events that led to his March 9, 2015 email to Council members regarding Chancellor Rahn’s request to meet with us.
 - At the Provost’s request, the Council amended the draft of 2.3.2 (see minutes from 1-21-15) and removed the sentence “Tenure does not guarantee a specific job description, a

specific salary, or specific employee benefits.” That sentence remains in the final, approved policy.

- Hendrickson spoke with the Provost and indicated the faculty would be working to appeal that decision. The following day the Provost informed Hendrickson of Dr. Rahn’s request. The Council meeting with the Chancellor is scheduled for Friday, March 20, 2015 at 3:00 p.m., place TBD.
 - Discussion of the Council’s response; Council members generally agreed that
 - This disregard of faculty input speaks to a process question; if the statement remains in policy 2.3.2, it is possible that faculty will not be afforded due process with regard to job description or salary. It was noted that benefits are handled through Human Resources and is simply misplaced in this sentence and policy.
 - Post offered a motion, “The Academic Senate Council is taking the stance that the objective of our meeting with Chancellor Rahn is deletion of the statement ‘Tenure does not guarantee a specific job description, a specific salary, or specific employee benefits.’ from Tenure policy 2.3.2. On deletion of the statement limiting tenure, the Academic Senate Council supports 2.3.2”
 - Motion carried
 - Hendrickson outlined the steps faculty must take to appeal an administration decision to the University of Arkansas Board of Trustees: Vote carries with 3/5 majority of those present provided 30% of the members participate in the vote.
4. Old Business
- a. Faculty Development Center – Hendrickson updated the Council on progress of this committee and encouraged members to review the Academic Affairs office website at the Univ. of Tennessee Health Sciences Center in Memphis. The college structure of this campus is close to that of UAMS and may be an appropriate model.
5. New Business Items called to the Council’s attention
- a. Nomination and election of new officers
 - Ferguson commented that elections are approaching and that a President-Elect is needed.
6. Determine date for Spring 2015 meeting of Academic Senate
- Thursday, April 30, 2015
7. Meeting was adjourned at 11:00 a.m.