

# Academic Senate Meeting

May 22, 2023

# Academic Senate

Providing a foundation for shared campus governance through understanding, collaboration, communications, & community

# Meeting Agenda

- I. **Approval of April Minutes**
- II. **Updates and New Business (Martin and others)**
  - a. Action Item: Resolution on Parental Leave – Distributed as part of Agenda
  - b. Senate election results and welcoming new senators and officers
  - c. Highlights of senate accomplishments 2022-2023
  - d. Forum from faculty to guide the Academic Senate activities
- III. **Committee Reports**
  - a. Research Committee (Gan)
  - b. Faculty Affairs Committee (Aykin-Burns)
  - c. Communications Committee (Hayar)
  - d. Administrative Council (Hayar)
  - e. Academic Policy Committee (Ussery)
  - f. Intercollegiate Faculty Committee (Khari)
  - g. Space Committee (De Gravelles)
- IV. **College Officer Reports**
  - a. Graduate School (Macnicol, Li)
  - b. College of Health Professions (Walter, Simmons)
  - c. College of Medicine (Cherney, Sanders, Stronach)
  - d. College of Nursing (Degravelles, Nagle)
  - e. College of Pharmacy (D Jones, Gressler)
  - f. College of Public Health (Goudie)
  - g. Academic Affairs (Gafford, Strahan)
  - h. Associated Student Government (Hunt)
- V. **Announcements**

***Immediately following the Academic Senate meeting, faculty are invited to a “stakeholder meeting” to learn about the recently launched search for the next Dean of the College of Medicine led by Drs. Priya Mendiratta and Jonathan Goree***



# Approval of April Minutes

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- Any corrections?
- Motion to Approve Minutes?

# Resolution on Paid Parental Leave

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- Passed by the Faculty Affairs Committee on May 12, 2023
  - Exact language included as part of agenda
  - <https://academicsenate.uams.edu/>

## Academic Senate Events

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### Upcoming

- Spring Full Academic Senate meeting Monday May 22, 2023, 2:00-3:30 PM Rahn G219 and via Zoom ([Agenda](#)) ([Flyer](#)) ([Zoom Link](#))



# Academic Senate

## How Resolutions Work

- All Faculty have Voice
- Voting limited to Academic Senators
- If a resolution passes, it is forwarded to Chancellor and Provost for consideration
  - They provide a written response in 2 weeks

# Parental Leave Resolution

- NOW, THEREFORE BE IT RESOLVED that the University of Arkansas for Medical Sciences Academic Senate calls for the University of Arkansas for Medical Sciences to protect, recruit, and retain its benefits eligible employees, and supported by UAMS VISION 2029 strategic objectives, by providing them– 4 weeks of paid maternity leave by July 1, 2026, with the ultimate goal of providing 12 weeks paid parental leave by July 1, 2029.
- The Academic Senate suggests that this program be initiated with the establishment of or participation in the statewide Catastrophic Leave Bank in accordance with Senate Bill 125 Act 184, Senate Bill 426 Act 770, Arkansas Code Annotated § 21-4-214, and Arkansas Code Annotated § 21-4-209.
- NOW, THEREFORE BE IT RESOLVED that the University of Arkansas for Medical Sciences Academic Senate calls for the University of Arkansas for Medical Sciences to establish a committee consisting of faculty representatives from the Academic Senate, staff representatives from the House of Delegates, representatives from the Division of Finance and Administration, the Division of People and Culture, and VISION 2029 Chief Strategic Officer to commit to the health and well-being of their employees by implementing a strategy to provide 12 weeks of paid parental leave by 2029.

# Non Binding Poll

- Text: BRADLEYMARTIN816 to 22333 once to join poll
- OR
- <https://pollev.com/bradleymartin816>

**This is a non-binding poll. Do you support the resolution as presented on paid parental leave?**

A Yes
B Yes, but with some modifications
C No
D Undecided
None of the above

# Roll Call Vote or Leave Comment in Zoom Chat

Brad Martin, COP
Tiffany Huitt, COM
Priya Mendiratta, COM
Summer Khairi, CHP
Clare Brown, CPH
Elizabeth Riley, CON
David Ussery, COM
Nukhet Aykin-Burns, COP
Layla Simmons, CHP
Christopher Walter, CHP
Lin-Xi Li, GS
Melanie MacNicol, GS
Corey Nagel, CON
Pamela Degravelles, CON
Darin Jones, COP
Laura Gressler, COP
Stefani Gafford, AA
Kay Strahan, AA
Steve Cherney, COM
Ronald Sanders, COM
Ben Stronach, COM
Anthony Goudie, CPH
Hannah Hunt, ASG





# Election Results - Officers

- **President-Elect**
  - Ron Sanders, MD, MS
- **Secretary**
  - Summer Khairi, MBA
- **Parliamentarian**
  - Clare Brown, PhD
- **Member-at-Large**
  - Elizabeth Riley, DNP, APRN
  - Mara Wood, PhD



# College Representative Election Results

- **College of Pharmacy:**
  - Dr. Laura Gressler
  - Dr. Rupak Pathak
- **College of Nursing:**
  - TBD
- **College of Health Professions:**
  - Dr. Oleg Karaduta
- **College of Medicine** – no open seats
- **Academic Affairs** – no open seats
- **Graduate School:**
  - Dr. Isabelle Racine Miousse
- **College of Public Health**
  - Run-off between Katy Allison and Alex Marshall

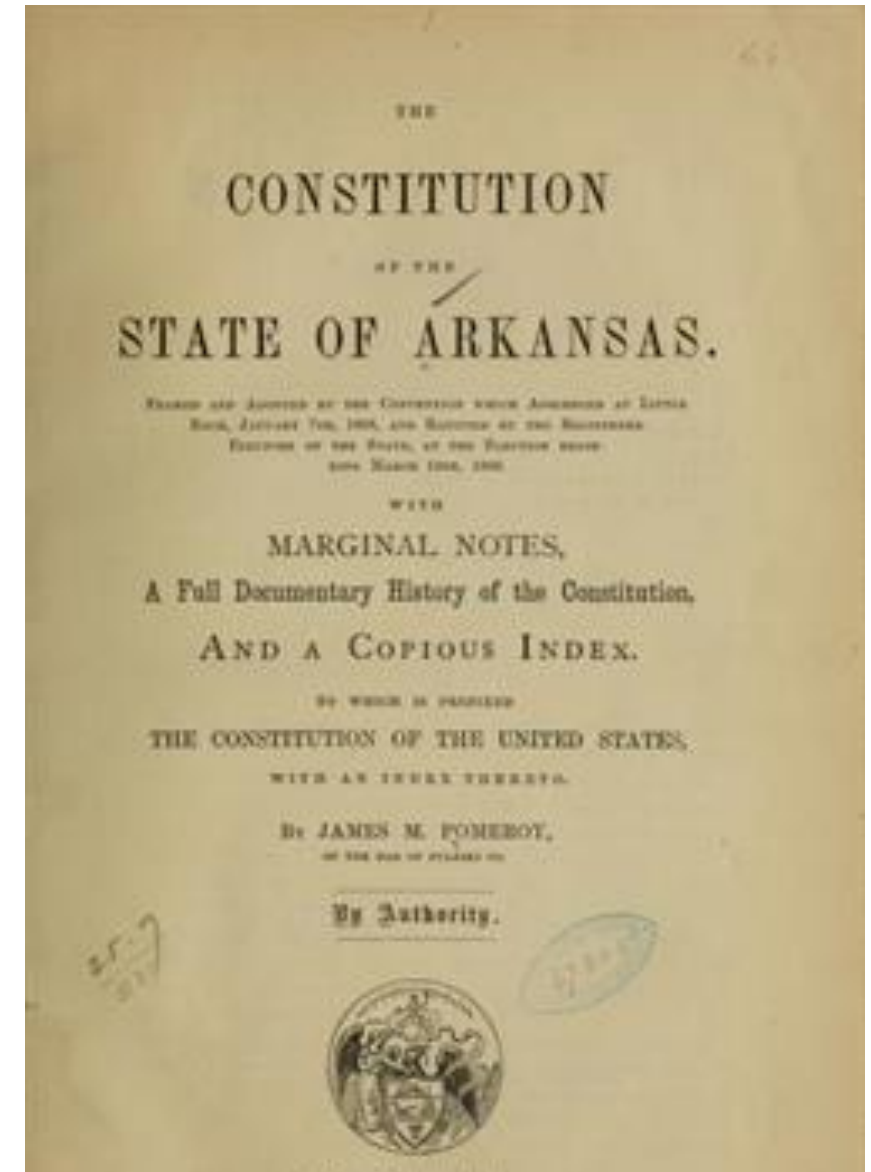




# Highlights of the Academic Senate 2022 - 2023

# Inaugural Academic Senate Under Revised Constitution

- The Academic Senate shall have the authority to make **recommendations** to the Provost on **any matter of faculty affairs or campus-wide concern**, including such matters as research facilitation, education, faculty appointment, promotion, tenure, dismissal, and non-reappointment as well as safety, security, salary and compensation, fringe benefits, work schedules, work conditions, job evaluations, grievances, and appeals and broad academic policies and programs at UAMS.





# Goals for Academic Senate

- Vanguard for faculty welfare
  - Empower senators to bring ideas forward
- Nudge the Senate towards a more formal governance structure
  - Develop Resolutions
  - Deliberate
  - Cast Votes
  - Forward Resolutions to Chancellor and Provost
- Work Collaboratively with UAMS administration

WHEREAS, Approximately 70,000 administrators, faculty, and staff at Arkansas public schools are committed to providing a safe and secure learning environment for all students; and

WHEREAS, There are 425 school resource officers who assist in ensuring students remain safe at public schools; and

WHEREAS, The Division of Elementary and Secondary Education, Arkansas Center for School Safety, and Arkansas Safe Schools Association have partnered together to provide school safety resources and promote a safe educational environment; and

WHEREAS, The Safe Schools Committee is charged with developing model policies and procedures that may ensure a safe and productive learning environment for students and school employees, for recommending to the State Board of Education any necessary rules and regulations for ensuring a safe school environment, and for recommending to the House Committee on Education and the Senate Committee on Education any necessary legislation for ensuring a safe school environment; and

WHEREAS, Local and state law enforcement agencies and organizations provide support to school districts;

**NOW, THEREFORE, BE IT RESOLVED THAT**

We, the members of the Arkansas State Board of Education, recognize the week of October 17 through 23, 2021, as Arkansas Safe Schools Week.

*Sarah Mace*

Ouida Newton, Chair

10-14-21

Date

# Resolutions Developed by the Academic Senate

• 2022 - 2023



# Resolution on Shared Governance

- Senate now names persons to the following committees:
  - Academic Policy Committee
  - Intercollegiate Faculty Committee
  - Space Committee (non-voting)
- Get Reports from:
  - Deans Advisory Council
  - Institutional Assessment and Effectiveness
  - Academic Affairs Advisory Committee

*Passed December 5, 2022*



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# Seated Senate Members on Campus Level Leadership Search Committees

- College of Medicine Dean
  - Priya Mendiratta
- Dean of the Graduate School
  - Bradley Martin
- Vice Chancellor of People and Culture
  - Clare Brown



# Guest Speakers Addressing the Senate

- Report of UAMS Finances, Amanda George
- Cybersecurity, Stephen Cochran
- Indirect Cost Accounting, Tyrone Stephens
- Exit Survey Results, Audrey Bradley
- Educational and Student Success Center, Helen Hu
- Faculty Retention Committee, Wendy Nembhard



# Monthly Meetings of Senate Leadership with Campus Leadership

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- Chancellor, Provost, Associate Provost of Faculty
  - Campus Finances
  - Parental Leave
  - Covid masking
  - “No Surprise Agreement”
  - Senate Involvement in Campus Committee Assignments
  - Physical Access to Campus Buildings
  - Annual Leave
  - Incentive Pay
  - Housekeeping





## Organized Seminars for Center for Faculty Excellence Series

- August: Effective Faculty Governance, Steven Caldwell, Chair of Faculty Senate, UAF
- February: National Issues of Concern to Shared Governance, Gwen Kay, SUNY Oswego, President of National Council of Faculty Senates
- Upcoming (August): Panel on Parental Leave



THIS HOLIDAY SEASON,  
ACADEMIC SENATE GIVES BACK!

# *Holiday Drive*



Help us bring joy and cheer to  
patients and families of the  
12th St. Health and Wellness Center

Donations will provide personal items,  
kids snacks and books!

Scan to pay with Cash App: \$12thStHWC  
Memo line: Senate Holiday Drive

Make check payable to:  
UAMS 12th St. Health and Wellness Center



# Other Senate Activities

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- Addressed the COM Faculty highlighting the role of Academic Senate
- Attended and promoted New Faculty Reception
- Holiday Drive to support UAMS 12st Clinic
- Reinvigorated Open Meetings with the Chancellor
  - Breakfast with the Chancellor

Forum



# Committee Reports

- Research Committee (Gan)
- Faculty Affairs Committee (Aykin-Burns)
- Communications Committee (Hayar)
- Administrative Council (Hayar)
- Academic Policy Committee (Ussery)
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- Space Committee (De Gravelles)



# Report from College Representatives

- Graduate School (Li, Macnicol)
- College of Health Professions (Walter, Simmons)
- College of Medicine (Cherney, Sanders, Stronach)
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# Announcements

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- **Next Senate Meeting:**
  - June 26, 2023
- Senate Seminars
  - Noon - June 7, 2023
  - Panel on Parental Leave
- Reminder
  - Please sign in using Sign in Sheets



A wooden gavel with a dark, polished head and a textured handle lies diagonally across the right side of a white document. The document is pinned to a stack of light brown paper with a silver paperclip on the left. The word "ADJOURNMENT" is printed in a large, bold, black serif font, slanted upwards from left to right. The background is a wooden surface with a vertical grain.

**ADJOURNMENT**



**UAMS College of Medicine  
Dean Search 2023**

# Search Committee

- Chair -- **Christopher Westfall**, M.D., FACS, Professor Emeritus and former Dean
- **Johnathan Goree**, M.D., Associate Professor of Anesthesiology
- **Priya Mendiratta**, M.D., MPH, Professor of Geriatrics
- **Jill Mhyre**, M.D., Professor and Chair of Anesthesiology
- **Thea Rosenbaum**, M.D., MBA, Associate Professor of Anesthesiology, UAMS Health Chief Clinical Transformation Officer
- **William Steinbach**, M.D., Professor and Chair of Pediatrics, Associate Dean for Child Health
- **Alan Tackett**, Ph.D., Professor of Biochemistry and Molecular Biology, Deputy Director of the Cancer Institute
- **Dan Voth**, Ph.D., Professor and Chair of Microbiology and Immunology
- **Amy Wenger**, MHSA, Vice Chancellor for
- **Mark Williams**, Ph.D., Professor and Dean, College of Public Health

- Search facilitated by executive search firm Spencer Stuart

# Search Process

- Search Committee convened in April, received charge from Chancellor Patterson
- Search Committee worked to draft position description that is being reviewed and will be publically available
- Stakeholder meetings now underway, online survey being sent
- Soliciting nominations, both internal and external
- Search Committee will meet candidates in two separate rounds this summer
- Finalists will be recommended to Chancellor

# Your Feedback

- Complete short, anonymous survey to be emailed to stakeholder group participants and college faculty
- Contact any search committee member with nominations and feedback
- Additional information regarding nominations will be in position description document when posted



# Actions from the Council of Deans

- The Council of Deans have approved the attached policies that were submitted for review.

**3.3.5 Employee and Spouse/Dependent In-State Residency Exception for Tuition and Fee Purposes (Biennial Review)**- OUR (Office of the University Registrar) and SFS (Student Financial Services) reviewed and had no changes.

**3.3.7 Non-Resident Tuition for Native American Residency Exceptions (Biennial Review )**- OUR and SFS reviewed and had no changes.

**1.1.2 Accreditation and External Review of Academic Departments and programs (Biennial Review )**- Dr. Sterba reviewed and had no changes.

**3.1.3 Online programs and students for tuition and fee charging purposes and request form (Biennial Review)**-Dr. Sterba made some minor changes to clarify that moving to 100% online will require a letter of notification to the UA BOT and ADHE.

**3.1.6 Tuition Calculation for Dual-Combined Degrees or Dual Enrollment (Biennial Review)**-No changes, but the APC agreed that we will conduct at minimum an annual student review with college contacts for each approved dual degree program to insure student enrollment is up to date. Dr. Sterba am working on that process now.

**3.4.1 Student Emergency Loan Policy and Application (Biennial Review)**-Alisha McReynolds reviewed and had no changes.





# Budget