

Name	Position	Present	Absent
Tiffany Huitt, COM	President	x	
Ron Sanders, COM	President Elect	x	
Brad Martin, COM	Past President	x	
Summer Khairi, CHP	Secretary	x	
Clare Brown, COPH	Parliamentarian	x	
Elizabeth Riley, CON	Member at Large	x	
Mara Woods, COM	Member at Large	x	
Nukhet Aykin-Burns, COP	Member at Large		x
Oleg Karaduta, CHP	Representative	x	
Christopher Walter, CHP	Representative	x	
Isabelle Miousse, GS	Representative	x	
Melanie MacNicol, GS	Representative		x
Doug Reeves, CON	Representative	x	
Pamela Degravelles, CON	Representative	x	
Rupak Pathak, COP	Representative		x
Laura Gressler, COP	Representative	x	
Stefani Gafford, AA	Representative	x	
Kay Strahan, AA	Representative	x	
Steve Cherney, COM	Representative	x	
Jarna Shah, COM	Representative	x	
Ben Stronach, COM	Representative		x
Anthony Goudie, COPH	Representative	x	
Katy Allison, COPH	Representative	x	
Vacant, ASG	Representative		

Guests: Gunnar Boysen, Noelle Danylchuk, Kerry Evans, Amanda George, Susan Long, Tina Maddox, Steven Post, Cherika Robertson, Thao Vu, Wendy Ward

Academic Senate Council Meeting Agenda
August 28, 2023
ZOOM

I. Welcome and Call to Order (Huitt)

The meeting was called to order by Dr. Huitt at 2:00pm.

II. Approval of July Minutes

The minutes were approved.

II. Updates and New Business (Huitt and others)

- a. COM Senate election results and welcome
 - a. Welcome to Dr. Jarna Shah (Dept. Anesthesiology) as a new member of the Academic Senate.
- b. Guest Speaker: Amanda George, MHSA, CPA, chief financial officer, and senior leadership – UAMS financial update.
 - a. UAMS Sources of Revenue Fiscal Year 2023
 - a. Patient Care 72%
 - b. Grants & Contracts 13%
 - c. Gross State Appropriations 7%
 - d. Education 5%
 - e. Other 3%
 - f. \$2.0B total revenue (annual)
 - b. UAMS Expense Breakdown Fiscal Year 2023
 - a. Compensation and Benefits 63%
 - b. Supplies and Services 31%
 - c. Depreciation 5%
 - d. Interest on Capital 1%
 - e. Scholarship and Fellowships 0%
 - c. UAMS YTD Financials at 6/30/23
 - a. June is not considered final yet until audit is complete.
 - b. Had a difficult year financially.
 - c. Income (Loss) for Management Reporting- ended the year with a loss of about 82 million dollars. The prior year were at a loss of about 52 million dollars.
 - d. Had some positive income to offset the loss.
 - e. We grew revenue by 5%. UAMS did well there.
 - f. Expenses were the biggest challenge.
 - d. UAMS Health Operating Margin Vs. National Average – FY23.
 - a. Annual basis the national average for hospital organizations was -0.6% and UAMS was -0.4%.
 - e. Financial Improvement Initiatives

- a. ReOp Committee: 24 initiatives with an impact of \$85M
- b. In February, ramped up initiatives that would have a quicker financial impact 30/60/90-day plans.
 - a. Opening more inpatient beds.
 - b. Slowdown in hiring
 - c. Action plans for clinical service lines to reduce expense by 5%.
- c. In May, created an additional plan with a goal of improving our monthly performance by \$5M or \$60M annually.
 - a. \$15M known revenue increases.
 - b. \$45M expense reductions
- c. Monthly Senate Leadership Meeting report – Occurred on August 14th.
 - a. Financial update- June, July, and year end
 - b. Summary of Aug 7 layoff and next steps
 - c. Faculty feedback from the senate
 - d. Suggestions for 23-24 Senate activity and goals
 - e. Re-op Committee Feedback
 - a. Fill out the form if you have any ideas.
- d. 2023 Senate Faculty Survey
 - a. Conducted every 2 years the Faculty Affairs Committee.
 - b. Last survey conducted in 2021.
 - c. Survey of all UAMS faculty
 - d. 2021, partnered with the Center of Faculty Excellence and the Institutional Research, Policy, and Accreditation to administer 1 single to faculty.
 - e. Requesting feedback from the senate and committees to FAC.

III. Committee Reports

- a. Research Committee (Gan)
 - a. No updates
 - b. Jen Gan will schedule meeting with Tiffany.
- b. Faculty Affairs Committee (Aykin-Burns)
 - a. No Updates
- c. Communications Committee (Hayar)
 - a. No Updates
- d. Administrative Council (Hayar)
 - a. No Updates
- e. Membership and Elections Committee (Aykin-Burns)
 - a. No Updates
- f. Academic Policy Committee (Ussery)
 - a. No Updates
- g. Intercollegiate Faculty Committee (Khairi)
 - a. No Updates
- h. Space Committee (De Gravelles)

- a. No Updates

IV. College Officer Reports

- a. Graduate School (Macnicol, Miousse)
 - a. No Updates
- b. College of Health Professions (Walter, Karaduta)
 - a. No Updates
 - b. P&T guidelines are under review.
- c. College of Medicine (Cherney, Shah, Stronach)
 - a. No Updates
- d. College of Nursing (Degrauelles, Reeves)
 - a. P&T guidelines are under review.
- e. College of Pharmacy (Gressler, Pathak)
 - a. No Updates
 - b. Not updating P&T guidelines. They were updated and passed in 2021.
- f. College of Public Health (Goudie, Allison)
 - a. Currently conducting a national search for the chair of Health Policy and Management department.
 - b. The Café in the Rahn Building is set to open next week.
- g. Academic Affairs (Gafford, Strahan)
 - a. No Updates
- h. Associated Student Government (TBD)
 - a. Need a representative.

V. Announcements

- a. November 8, 2023: Seminar series
 - a. Matt Hodgkins (<https://www.linkedin.com/in/matthodgkinson/>): AI in Scientific Research
- b. IAMSE Webcast Audio Seminar Series titled: Brains, Bots & Beyond — Exploring AI” Impact on Medical Education. Please visit the following website to register to register as an Institutional Faculty Add On. Registration link: https://julnet.swoogo.com/fall2023inst/begin?c_2923794=14495391®_type_id=442060&ref=Paid+I
- c. Let Wendy Ward know if you want to join an Interprofessional workgroup looking to have a live AI conference at UAMS with external speakers.
- d. Let Wendy Ward know if you want to join a work group looking at AI policy for training, trainees, and faculty scholarly work.
- e. Seminar Series speaker suggestions requested.

VI. Adjourn Meeting at 2:50pm.