Name	Position	Present	Absent
Tiffany Huitt, COM	President	x	
Ron Sanders, COM	President Elect		Excused
Brad Martin, COM	Past President		Excused
Summer Khairi, CHP	Secretary		Excused
Clare Brown, COPH	Parliamentarian	x	
Elizabeth Riley, CON	Member at Large		x
Mara Woods, COM	Member at Large	x	
Nukhet Aykin-Burns, COP	Member at Large		x
Oleg Karaduta, CHP	Representative	x	
Christopher Walter, CHP	Representative	x	
Isabelle Miousse, GS	Representative		x
Melanie MacNicol, GS	Representative	x	
Neal Reeves, CON	Representative	x	
Pamela Degravelles, CON	Representative		x
Rupak Pathak, COP	Representative	x	
Laura Gressler, COP	Representative	x	
Stefani Gafford, AA	Representative	x	
Kay Strahan, AA	Representative	x	
Steve Cherney, COM	Representative		x
Jarna Shah, COM	Representative	x	
Ben Stronach, COM	Representative	x	
Anthony Goudie, COPH	Representative		x
Katy Allison, COPH	Representative	x	
Farhan Kawsar, ASG	Representative		x

Guests: Emily Sparkman, Noelle Danylchuk, Jennifer Gan, Steven Post, Kerry Evans, Wendy Ward,

I.   Welcome and Call to Order
       The meeting was called to order by Dr. Huitt.

II.   Approval of September Minutes
       The minutes were approved.

III.   Updates and New Business
   a. Monthly Senate Leadership Meeting report
       i. Meeting with Provost and Chancellor Patterson was conducted on October 9th.
       ii. Parental Leave Policy updates are occurring at the U of A Board of Directors level. No details as of right now.
   b. 2023 Faculty Survey
       i. Faculty Survey draft in outlook and teams
       ii. Section 1: Services and Leadership
           1. Q1: Add Workday
           2. Q2: Update terminology for items, add parental and family leave policies, add Microsoft Teams, SharePoint, and Box
           3. Q3: Add HOD
           4. Q4: Replace with new Senate evaluation questions.
               a. The Senate addresses issues that are important to me.
               b. The Senate effectively communicates with me.
               c. The Senate effectively interacts with university senior leadership.
                   i. Steven Post suggested - Define what kind of leadership
               d. I trust my representatives to reflect my views.
               e. I am satisfied with the number of elected Senate representatives per college.
                   i. Steven Post suggested - Change to composition instead of number.
           5. Q5: Add research, service, and teaching activities to list.
           6. Q6: Delete
           7. Q7: Delete
       iii. Section 2: Faculty Engagement
           1. Q11: Add 2 questions about contracts and FTE
       iv. Section 3: Policy – no edits
       v. Section 4: Communication and Education
           1. Add: UAMS leadership communicates financial decisions in a timely and transparent manner with faculty.

          i.   Steven Post suggested - Define what kind of leadership
      2. Add: I trust leaders will engage faculty in policy changes and decision sin a timely and transparent manner.
      3. Q13: Add The amount of communication received via email is within a manageable level, I do not receive redundant email from different campus groups, The emails I receive are relevant and valuable to me.
    vi. Section 5: Research and Scholarly activities
      1. Q15: Add items MUSE, IBC, SCICOM and progress toward Cancer Center NCI designation.
      2. Q16: Revise item 3 to indicate direction, add comparison to teaching.
   vii. Section 6: Demographics
      1. Added introductory statement regarding anonymity and data reporting.
      2. Added new question regarding rank and tenure status.
      3. Added new question regarding Institute Affiliations
      4. Q22, 24, 25, 26: Deleted department selections for CHP, CON, COP, COPH
          a. Vote approved to remove departmental selections for COM.
   viii. Approval of the survey pending the new edits and revisions was accepted.
c. Faculty Appreciation Week, May 2024
    i. Senate volunteer needed to serve on committee.
    ii. Tentatively: May 6th through the 10th.
d. Academic Senate Night at UALR Trojans- February 15, 2024
    i. RSVPSs open this week.
    ii. Senate volunteers needed in January to plan game events.

IV.   Committee Reports
a. Research Committee (Gan)
    i. Support faculty on gathering pilot data.
    ii. Student Research Day
      1. Need volunteers to join the committee for coordination and planning.
      2. Student Research Day is March 5th.
b. Faculty Affairs Committee (Aykin-Burns)
    i. No updates
c. Membership and Elections Committee (Aykin-Burns)
    i. No Updates
d. Communications Committee (Hayar)
    i. Wants to bring back the Senate Newsletter.
e. Administrative Council (Hayar)
    i. No Updates
f. Intercollegiate Faculty Committee (Khairi)
    i. Faculty Appreciation week – need volunteers.
    ii. Teaching and AI policy is with the Council of Deans and Academic Policy committee.

          iii. System level wellness committee
- 1. Email traffic discussion
- 2. Please send duplicate or unwanted emails to Wendy Ward.

          iv. Review annual online training requirements.
- 1. Need Senate Representative

g. Academic Policy Committee (TBD)
- i. Need Senate representative needed.

h. Space Committee (De Gravelles)
- i. No updates

V. College Officer Reports

a. Graduate School (Macnicol, Miousse)
- i. No Updates

b. College of Health Professions (Walter, Karaduta)
- i. No Updates

c. College of Medicine (Cherney, Shah, Stronach)
- i. No Updates

d. College of Nursing (Degravelles, Reeves)
- i. No Updates

e. College of Pharmacy (Gressler, Pathak)
- i. No updates

f. College of Public Health (Goudie, Allison)
- i. No Updates

g. Academic Affairs (Gafford, Strahan)
- i. No Updates

h. Associated Student Government (Kawsar)
- i. Bring back in person events and coordinating with all the different student organizations around campus.
- ii. 3 large events in fall and spring.
- iii. Collaboration with walk with the doc.

VI. Announcements and Reminders

a. November 8, 2023: Seminar series speaker Matt Hodgkins, "AI in Scientific Research"
- i. https://www.linkedin.com/in/matthodgkinson/

b. February 14, 2024: Speaker TBD

c. Senate Onboarding Process
- i. Elected Representative Meetings
- ii. Each Thursday at 315 via Teams
- iii. November: 11/2, 11/9, 11/16

d. Senate Budget Requests
- i. Please provide a short description, how it fits the mission of the senate, and costs.

e. Senate Re-op Committee suggestions

VII.   **Adjourn Meeting at 3:03pm.**

Informational Items From the Council of Deans Meeting

COD Meeting, September 26, 2023

ACTION ITEMS- (None - no formal action/vote)

- Discussed the Chancellor's Awards of Excellence (deadline for nominations/applications is Friday)

- Talked about suggestions for Chancellor's Award or honorary degrees given during commencement.

- Dr. Gardner gave brief search updates (COM, Grad School Dean, Assoc Provost for NWA).

- Dr. McGehee mentioned the date for Student Research Day in the spring-March 5th.

Next Meeting – October 24, 2023