

<b>Name</b>	<b>Position</b>	<b>Present</b>	<b>Absent</b>
Tiffany Huitt, COM	President	X	
Ron Sanders, COM	President Elect	X	
Brad Martin, COM	Past President	X	
Summer Khairi, CHP	Secretary	X	
Clare Brown, CPH	Parliamentarian	X	
Elizabeth Riley, CON	Member at Large	x	
Mara Woods, COM	Member at Large	x	
Nukhet Aykin-Burns, COP	Member at Large	x	
Oleg Karaduta, CHP	Representative	x	
Christopher Walter, CHP	Representative	x	
Isabelle Miousse, GS	Representative	x	
Melanie MacNicol, GS	Representative		
Neal Reeves, CON	Representative	x	
Pamela Degravelles, CON	Representative		Excused
Rupak Pathak, COP	Representative	x	
Laura Gressler, COP	Representative	x	
Stefani Gafford, AA	Representative	x	
Kay Strahan, AA	Representative	x	
Steve Cherney, COM	Representative		x
Jarna Shah, COM	Representative	x	
Ben Stronach, COM	Representative		x
Anthony Goudie, CPH	Representative	x	
Katy Allison, CPH	Representative		Excused
Farhan Kawsar, ASG	Representative		x

**Guests:** Noelle Danylchuk, Kerry Evans, Jennifer Gan, Abdallah Hayar, Susan Long, Tina Maddox, Gina Post, Steven Post, Layla Simmons, Claire Tucker, Wendy Ward

**Academic Senate Meeting Agenda**  
**January 22, 2024**  
**ZOOM**

**I. Welcome and Call to Order**

The meeting was called to order by Dr. Martin.

**II. Approval of November Minutes**

The minutes were approved.

**III. Updates and New Business**

a. Monthly Senate Leadership Meeting report

i. UA BOT Meeting, Feb 1 and 2

1. University Governance and retrenchment policy will be discussed.
2. Brad Martin will be representing the Academic Senate.

ii. Parental Leave Benefits discussion

1. BOT is creating a system wide policy for Parental Leave.
2. Potential changes may occur on July 1st.
3. There will be an open comment period.

iii. Senate and faculty input on benefit decisions (i.e., health benefits)- college reps to facilitate feedback.

b. Membership and Elections Committee

i. Senate elections to be held Spring 2024

ii. Committee Members:

1. Graduate School: Miousse
2. College of Health Professions: Karaduta
3. College of Medicine: Shah
4. College of Nursing: Reeves
5. College of Pharmacy: Gressler
6. College of Public Health: Goudie
7. Academic Affairs: Strahan

c. 2023 Faculty Survey Results

i. Faculty Survey deployed 11/20/23.

ii. Clare Brown will present preliminary findings.

1. 401 respondents.
2. Largest number of respondents are from COM (63%).
3. 0-5 years at UAMS were the largest respondents (36.6%).
4. UAMS LR had the highest respondents for the survey (77.4) and next up was ACH/ACRI (11.6%).
5. 50% of the respondents were tenured or tenure track.
6. Respondent Demographics
  - a. 92% full time employees
  - b. 59% female respondents.

- 7. Race/ethnicity
  - a. 36% did not provide race/ethnicity.
  - b. Among those who responded
    - i. 86% White
    - ii. 9% Asian
- 8. Clare explains how to look at the charts and comments.
- 9. Satisfaction with Leadership
  - a. Significant satisfaction with leadership who are closer to one's area (i.e., Dean).
- 10. Academic Senate
  - a. There is a need for more representation from remote, Regional, ACH, and NWA campuses.
  - b. There is a lack of understanding of the purpose of Academic Senate.
- iii. Senate taskforce to develop key initiatives and strategies/action plans.
  - 1. Clare Brown, Ronald Sanders, Steven Post would like to volunteer to be on the task force.
- d. UAMS Faculty Handbook
  - i. Faculty Affairs Committee drafted faculty handbook.
  - ii. Available for senate review and feedback during month of February.
  - iii. Agenda item for February Senate meeting.

#### **IV. Committee Reports**

- a. Faculty Affairs Committee (Aykin-Burns)
  - i. No updates
- b. Research Committee (Gan)
  - i. Student Research Day on March 5<sup>th</sup>
  - ii. Over 250 posters
  - iii. Need about 100 judges to volunteer. Currently at 40 judges.
- c. Communications Committee (Hayar)
  - i. No updates
  - ii. Met with Dean of Graduate School. Discussed international students and that those students need most of their courses to be in person.
- d. Administrative Council (Hayar)
  - i. Hoping financials will get better this year. UAMS is currently in the red.
- e. CFE and Intercollegiate Faculty Committee (Khairi)
  - i. Faculty Appreciation week will be held in May.
  - ii. Faculty Files (CV and transcripts) are due January 31<sup>st</sup>.
  - iii. ESSC will start to offer clinical training.
  - iv. CFE on boarding program will be one year instead of two years.
- f. Academic Policy Committee (Shah)
  - i. No updates
- g. Space Committee (Degravelles)
  - i. No updates

## **V. College Officer Reports**

- a. Graduate School (Macnicol, Miousse)
  - i. No Updates
- b. College of Health Professions (Walter, Karaduta)
  - i. CHP is initiating a strategic plan.
- c. College of Medicine (Cherney, Shah, Stronach)
  - i. Medical school interviews are being conducted currently.
- d. College of Nursing (Degravelles, Reeves)
  - i. No Updates
- e. College of Pharmacy (Gressler, Pathak)
  - i. Interviewing for the new cohort currently.
  - ii. COP created a closet for pharmacy students who need business clothes to wear during rotations. If you would like to donate, please reach out to Laura Gressler.
- f. College of Public Health (Goudie, Allison)
  - i. No Updates
- g. Academic Affairs (Gafford, Strahan)
  - i. No Updates
- h. Associated Student Government (Kawsar)
  - i. No Updates

## **VI. Announcements and Reminders**

- a. Volunteers for Academic Senate Night at UALR Trojans- February 15, 2024
  - i. RSVPs open until 1/26/24.
  - ii. 1 Senate volunteer needed at ticket booth.
    1. 4:30-5:00
    2. 5:00-5:30
    3. 6:30-7:00
    4. 7:00-7:30
  - iii. Thank you, Summer, for setting up this opportunity up.
- b. Senate Holiday Drive ongoing until January 31, sponsoring UAMS Bright Horizons Child Development Center
  - i. May donate via Venmo, cash App, cash or check (made payable to Tiffany Huitt)
  - ii. Memo line "Senate Holiday Drive"
  - iii. \$75 collected to date.
- c. Senate Seminar Series:
  - i. Next seminar in February 14, noon
  - ii. Invitation to Andy Davis, UAMS VC for Institutional Affairs
  - iii. Recommendations welcome
- d. Senate Onboarding Process
  - i. Elected Representative Meetings
  - ii. Each Thursday at 315 via Teams

- e. Senate Budget Requests
  - i. Please send ideas.
- f. Senate Re-op Committee suggestions
- g. Last Page Agenda Items:
  - i. Council of Deans Meeting recently revised and/or approved Academic Policies.

**VII. Adjourn Meeting at 3:00pm.**

## **Council of Deans**

The following policies have been approved by the Council of Deans.

1. 1.3.1 UAMS Governor Winthrop Rockefeller Distinguished Lectureship (Biennial Review)- Micah Hester reviewed and had no changes.
2. 2.3.2 Tenure Status and Part-time Appointments for Tenured Faculty Members (Biennial Review)- Wendy Ward and Greg Downs reviewed. Minor changes include updating Human Resources to Division of People and Culture, and referencing Administrative Policy 12.05.03, Faculty Phased Retirement Program.

These are updated in Compliance 360 and the IRPA and Policies webpages as appropriate.

The following policies will be reviewed by the CRE and the Council of Deans:

2.3.1 Initial Faculty Appointments and Changes UA Board  
Artificial Intelligence Generative Tool Use Policy