Name	Position	Present	Absent
Tiffany Huitt, COM	President	х	
Ron Sanders, COM	President Elect	х	
Brad Martin, COM	Past President	х	
Summer Khairi, CHP	Secretary	х	
Clare Brown, COPH	Parliamentarian	х	
Elizabeth Riley, CON	Member at Large	х	
Mara Woods, COM	Member at Large	х	
Nukhet Aykin-Burns, COP	Member at Large	x	
Oleg Karaduta, CHP	Representative	x	
Christopher Walter, CHP	Representative	x	
Isabelle Miousse, GS	Representative	x	
Melanie MacNicol, GS	Representative	х	
Neal Reeves, CON	Representative	х	
Pamela Degravelles, CON	Representative		x
Rupak Pathak, COP	Representative		х
Laura Gressler, COP	Representative	x	
Stefani Gafford, AA	Representative	х	
Kay Strahan, AA	Representative	х	
Steve Cherney, COM	Representative		Х
Jarna Shah, COM	Representative	х	
Ben Stronach, COM	Representative	х	
Anthony Goudie, COPH	Representative	x	
Katy Allison, COPH	Representative		х
Farhan Kawsar, ASG	Representative		х

Guests: Jen Gan, Abdallah Hayar, Susan Long, Tina Maddox, Priya Mendiratta, Steven Post, Layla Simmons, Emily Sparkman, Amber Teigan, Claire Tucker, Wendy Ward

Academic Senate Meeting Minutes November 27, 2023 ZOOM

- I. Welcome and Call to Order The meeting was called to order by Dr. Huitt.
- II. Approval of October Minutes

The minutes were approved.

III. Updates and New Business

- a. Monthly Senate Leadership Meeting report- November 12, 2023
 - i. Clinical service line directives, benchmarks
 - 1. Invitation to have presentation of Huron process for work span analysis. Discussion on how benchmarks are being evaluated to alleviate concerns for faculty.
- b. 2023 Faculty Survey
 - i. Deployed on 11/20/23.
 - ii. 129 responses so far
 - iii. Please Encourage all faculty to complete.
 - iv. Deadline is 12/13/23.
 - v. Plan for analysis and preliminary results January meeting
 - vi. Full presentation of results and annual update in spring at full faculty meeting.
- c. Academic Senate Night at UALR Trojans- February 15, 2023
 - i. RSVPS are open.
 - ii. Please forward to your colleges the invitation to join.
 - iii. Half time/time out introductions and possible entertainment.
 - iv. Concessions and swag provided by Senate.
 - v. Senate volunteers need to man the booths.
- d. Senate Holiday Drive, sponsoring UAMS Bright Horizons Child Development Center
 - i. Donating art supplies to benefit the UAMS Bright Horizons Child Development Center
 - ii. Monetary and physical donations both accepted.
 - iii. Older children age groups, capacity of 102 childrens
 - iv. Art supplies wish list from BH:
 - 1. Construction Paper
 - 2. Colored Pencils
 - 3. Crayons
 - 4. Washable Finger Paints
 - 5. Do a Dot Set
 - 6. Markers
 - 7. Monetary donations will support "lab coats."

- e. Template for Senate Meeting Main Points
 - i. In an effort to help support communication with faculty, we compile the "main reportable points" from senate meetings.
 - ii. Will distribute to college reps along with minutes.
 - iii. Ask you to forward to your faculty each month.

IV. Committee Reports

- a. Faculty Affairs Committee (Aykin-Burns)
 - i. Faculty Handbook should be ready for edits in January and final approval by February.
- b. Membership and Elections Committee (Aykin-Burns)
 - i. Need to look at guidelines/criteria for elections especially for run-offs.
- c. Research Committee (Gan)
 - i. No updates.
- d. Communications Committee (Hayar)
 - i. Wants to launch a faculty newsletter. This will help with better communication with faculty.
- e. Administrative Council (Hayar)
- f. Intercollegiate Faculty Committee (Khairi)
 - i. An offer has been made for COM Dean
 - ii. Faculty Appreciation Week held its first committee meeting.
 - iii. Discussion on faculty senate survey.
 - iv. Faculty Files- please upload transcripts and resume by January 31st.
 - v. AI and Teaching policy- Dr. Ward will let us know when it is finalized.
 - vi. Al conference received the Chancellor's grant and will take place in the Spring for students and employees.
- g. Academic Policy Committee (TBD)
 - i. Need volunteer to serve on committee.
- h. Space Committee (Degravelles)
 - i. No Updates.

V. College Officer Reports

- a. Graduate School (Macnicol, Miousse)
 - i. Had first meeting with new Dean.
 - ii. First initiative is to create standardized process (rubrics) for screening candidates for graduate school admission.
 - iii. Will meet with Dean monthly.
- b. College of Health Professions (Walter, Karaduta)
 - i. Dr. Long discussed Holiday Bank for faculty. There will be stipulations on when you can take time.
- c. College of Medicine (Cherney, Shah, Stronach)
 - i. No updates.
- d. College of Nursing (Degravelles, Reeves)
 - i. No updates.

- e. College of Pharmacy (Gressler, Pathak)
 - i. No updates.
- f. College of Public Health (Goudie, Allison)
 - i. Chair candidates for the health policy management department are coming to the campus. If you want to attend those presentations, please look at the announcements for more details.
 - ii. Katy Allison is on maternity leave.
- g. Academic Affairs (Gafford, Strahan)
 - i. No updates.
- h. Associated Student Government (Kawsar)
 - i. No Updates.

VI. Announcements and Reminders

- a. Senate Seminar Series
 - i. Next seminar in February
 - ii. Seeking UAMS legislative advocate or liaison
 - iii. Recommendations welcome.
- b. Senate Onboarding Process
 - i. Elected Representative Meetings
 - ii. Each Thursday at 3:15 via Teams
 - iii. October: we met with Faculty Affairs, Research and Communications committee.
 - iv. November: we met with COPH.
 - v. January will be tentatively held for COM.
 - vi. If you have not met with the Senate Leadership, please reach out to Tiffany.
- c. Senate Budget Requests
- d. Senate Re-op Committee suggestions
- e. Last page Agenda items
 - i. Council of Deans meeting recently revised and/or approved Academic Polices.
- VII. Adjourn Meeting at 2:54pm.

Council of Deans

- 1. <u>**1.4.4 For Cause Drug Testing**</u> Biennial review. Updated following COD feedback to read the student code of conduct policy shall be followed.
- 2. <u>**1.4.5 Missing Student Policy**</u> Biennial review. Kristen reviewed and had no changes.
- <u>2.2.1 Grievance Procedure for Students Alleging Discrimination</u> Biennial review, no changes.
- <u>2.2.14 Student Code of Conduct</u> Updated following COD feedback to remove references to academic dishonesty.
- <u>3.3.2/b/c Bowie and Cass County Out of State Tuition Waivers and forms</u> Biennial review. Name of policy updated.
- 6. <u>3.3.4/a Non-Resident Academic Tuition Waiver and form</u> Biennial review, no changes.
- 7. <u>3.3.9 Tuition Adjustments for Eligible Graduate Students</u> Biennial review, no changes.