

<b>Name</b>	<b>Position</b>	<b>Present</b>	<b>Absent</b>
Tiffany Huitt, COM	President	x	
Ron Sanders, COM	President Elect	x	
Brad Martin, COM	Past President	x	
Summer Khairi, CHP	Secretary	x	
Clare Brown, CPH	Parliamentarian	x	
Elizabeth Riley, CON	Member at Large		x
Mara Woods, COM	Member at Large	x	
Nukhet Aykin-Burns, COP	Member at Large	x	
Oleg Karaduta, CHP	Representative	x	
Christopher Walter, CHP	Representative	x	
Isabelle Miousse, GS	Representative	x	
Melanie MacNicol, GS	Representative		x
Neal Reeves, CON	Representative	x	
Pamela Degravelles, CON	Representative	x	
Rupak Pathak, COP	Representative		x
Laura Gressler, COP	Representative	x	
Stefani Gafford, AA	Representative	x	
Kay Strahan, AA	Representative	x	
Steve Cherney, COM	Representative		x
Jarna Shah, COM	Representative	x	
Ben Stronach, COM	Representative	x	
Anthony Goudie, CPH	Representative	x	
Katy Allison, CPH	Representative	x	
Farhan Kawsar, ASG	Representative	x	

**Guests:** Noelle Danylchuk, Kerry Evans, Jen Gan, Abdallah Hayar, Wei Li, Steven Post, Layla Simmons, Claire Tucker, Wendy Ward

**Academic Senate Meeting Minutes**  
**February 26, 2024**  
**ZOOM**

**I. Welcome and Call to Order**

The meeting was called to order by Dr. Huitt.

**II. Approval of January Minutes**

The minutes were approved.

**III. Updates and New Business**

a. Monthly Senate Leadership Meeting report

i. Met with the Provost on February 12, 2024

1. Senate night with the Trojans

- a. 898 tickets reserved by UAMS faculty, staff, and students.
- b. Introduction of senior leadership and senate
- c. Frisbees were distributed during the game.
- d. Thank you to Summer Khairi and UA Little Rock Trojans

2. No updates on parental leave policy drafts from system office

b. Report from meeting with UA System Leadership

i. BOT policy revisions for Campus Governance and Retrenchment

1. Draft policies and Senate feedback

2. Feedback from Senate:

- a. Clarifications and definitions of applicability and retrenchment process.
- b. Financial Exigency and Academic Planning Retrenchment process:
  - i. Require more stringent requirements.
  - ii. Include oversight by faculty, staff, and students (governance) on all campuses.
  - iii. Process of determining “relevance and expertise” to include governance process.
  - iv. Appeal process to involve additional due process measures.

3. Brad Martin represented the Academic Senate at the BOT meeting.

4. Next steps: BOT will send out all feedback to all the U of A campus leaders for comments.

**5. Charge college reps to solicit feedback from their faculty and collate feedback.**

c. Faculty Survey Workgroup

i. Formed to develop key initiatives and strategies/action plan.

- ii. Report by Clare Brown
  - 1. Dr. Post, Dr. Sanders, Dr. Huitt, Dr. Martin, and Summer Khairi are members of the task force.
- d. 2024 Full Faculty Meeting planning
  - i. Tentative Date April 22, 2024, 3-5pm
  - ii. In person meeting with ZOOM option for all campuses
  - iii. Tentative agenda will include:
    - 1. Senate annual report
    - 2. Presentation of faculty survey results
    - 3. Invited speaker.
    - 4. Floor discuss of 2024-25 goals
  - iv. UAMS Faculty Handbook will either be presented as an approved document or presented as document under review or approval.
  - v. Snacks and refreshments will be provided.

#### **IV. Committee Reports**

- a. Membership and Elections Committee
  - i. Brad Martin is the Chair of the committee.
  - ii. Held two meetings.
  - iii. Generated a list of positions that the senate needs to run a campus-wide or centralized election.
  - iv. Most of the positions are filled by at least one candidate.
  - v. Need nominations for President-Elect.
  - vi. All positions need to be seated by May 15<sup>th</sup> and start the election on April 15<sup>th</sup>.
- b. Faculty Affairs Committee (Aykin-Burns)
  - i. Presented a quick overview of the draft of the faculty handbook.
  - ii. Senate has a link to make any edits/suggestions on the faculty handbook by March 11<sup>th</sup>.
  - iii. Will send to legal for review after comments from the Senate.
  - iv. Next the Senate will vote for approval on the faculty handbook.
  - v. Thank you, Dr. Aykin-Burns, Dr. Ward, and committee, for all of your hard work on the faculty handbook.
- c. Research Committee (Gan)
  - i. Next committee meeting the plan is to review the results from the faculty survey.
  - ii. Student research Day is March 5<sup>th</sup>.
    - 1. 250 posters will be presented.
    - 2. 193 judges will be evaluating posters.
- d. Communications Committee (Hayar)
  - i. No Updates.
- e. Administrative Council (Hayar)
  - i. No Updates.

- f. CFE and Intercollegiate Faculty Committee (Khairi, presented by Clare Brown)
  - i. When faculty leave UAMS or pass away to let CFE know so the system is up to date.
  - ii. For faculty who leave UAMS, exit interviews will be conducted.
  - iii. Faculty appreciation week will be May 6<sup>th</sup> – May 10<sup>th</sup>.
  - iv. AI and Teaching policy have passed. Dr. Ward will be sending an updated policy email to faculty.
  - v. Leadership book club is going well. The next book is New Power.
  - vi. Faculty Handbook will be housed in the CFE.
  - vii. Onboarding will start in January, and it will be a 10-month program. It will be held over ZOOM.
  - viii. Open call for mentors/mentees for the mentor program.
- g. Academic Policy Committee
  - i. Need volunteers.
  - ii. Meets 1<sup>st</sup> and 3<sup>rd</sup> Wednesday of each month at noon on ZOOM.
- h. Space Committee (Degrauelles)
  - i. No Updates

**V. College Officer Reports**

- a. Graduate School (Macnicol, Miousse)
  - i. No Updates
- b. College of Health Professions (Walter, Karaduta)
  - i. No Updates
- c. College of Medicine (Cherney, Shah, Stronach)
  - i. Steve Cherney will be leaving UAMS.
  - ii. COM will have two positions to fill.
  - iii. Have not met with the new Dean yet.
- d. College of Nursing (Degrauelles, Reeves)
  - i. Met with Dean and discussed a few academic concerns.
  - ii. Hopefully get the faculty appointments reinstated soon.
  - iii. Enrollment projections are up, but admissions are down.
  - iv. Accrediting body is not making a differentiation between a Masters in Nursing in Sciences and Doctorate of Nursing practice. Reinstate the Masters in Nursing Science for APRNs.
- e. College of Pharmacy (Gressler, Pathak)
  - i. State of Address from the Dean was very productive.
  - ii. Recruitment and research are going well for COP.
- f. College of Public Health (Goudie, Allison)
  - i. National Search for a new chair of health behavior and health education department.
- g. Academic Affairs (Gafford, Strahan)
  - i. No Updates.
- h. Associated Student Government (Kawsar)
  - i. Conducted 3 big events so far for students.

- ii. Collaborating with existing COM groups. Goal for next year is to involve all colleges.
- iii. Transitioning to new leadership soon.

**VI. Announcements and Reminders**

- a. Senate Budget Requests
- b. Senate Re-op Committee suggestions
- c. Senate to present at Chancellor's State of University, March 19<sup>th</sup>.
- d. Last Page Agenda items:
  - i. Council of Deans Meeting
  - ii. Recently revised and/or approved Academic Policies

**VII. Adjourn Meeting**

**Attachments:**

**COUNCIL OF DEANS AGENDA and Action Items, January 23, 2024**

- Classroom it needs on NW campus
  - Allen Finne, IT, and Tina Maddox, interim associate provost for NW Campus, joined the meeting to discuss the need for a dedicated person to support classroom technology/AV on the NW Campus due to the rapid growth of the campus and its enrollment. Based on feedback and discussion with the deans, Dr. Gardner said she will advocate for a NW Campus AV tech position.
- COP graduate certificate dual degree- updated- Approved
- CPH graduate certificate in maternal and child health- Approved
- Reminders/other
  - UAMS town hall – January 23
  - UA BOT meeting – January 24-25 @ UALR
  - Teach the teacher symposium – January 26
  - UALR basketball game sponsor by academic senate – February 15

Next meeting – February 27, 2024

**Council of Deans Policy review:**

1. 2.1.6 Artificial Intelligence Generative Tool Use Policy (New)- New policy clarifying the use and misuse of artificial intelligence generative tools at UAMS.
  
1. 2.3.1 Initial Faculty Appointments and Changes UA Board (Biennial Review) –Wendy Ward and Greg Downs reviewed. Only minor updates include wording (Faculty Center to Center for Faculty Excellence, Dean clarification) and clarification of tenure outcome notifications.

These are updated in Compliance 360 and the IRPA and Policies webpages as appropriate.