

<b>Name</b>	<b>Position</b>	<b>Present</b>	<b>Absent</b>
<b>Ron Sanders, COM</b>	<b>President</b>	x	
<b>Christopher Walter, CHP</b>	<b>President Elect</b>	x	
<b>Tiffany Huitt, COM</b>	<b>Past President</b>	x	
<b>Summer Khairi, CHP</b>	<b>Secretary</b>	Excused	
<b>Clare Brown, CPH</b>	<b>Parliamentarian</b>	x	
<b>Elizabeth Riley, CON</b>	<b>Member at Large</b>		x
<b>Mara Woods, COM</b>	<b>Member at Large</b>		x
<b>Nukhet Aykin-Burns, COP</b>	<b>Member at Large</b>	x	
<b>Oleg Karaduta, CHP</b>	<b>CHP Representative</b>	x	
<b>Madison Howe, CHP</b>	<b>CHP Representative</b>	x	
<b>Isabelle Miousse, GS</b>	<b>GS Representative</b>		x
<b>Melanie MacNicol, GS</b>	<b>GS Representative</b>	x	
<b>Neal Reeves, CON</b>	<b>CON Representative</b>	x	
<b>Brittany Beasley, CON</b>	<b>CON Representative</b>	x	
<b>Rupak Pathak, COP</b>	<b>COP Representative</b>	x	
<b>Laura Gressler, COP</b>	<b>COP Representative</b>		x
<b>Logan Whittington, AA</b>	<b>AA Representative</b>	x	
<b>Caraline Annichiarico, AA</b>	<b>AA Representative</b>	x	
<b>Reid Landes, COM</b>	<b>COM Representative</b>	x	
<b>Jarna Shah, COM</b>	<b>COM Representative</b>	x	
<b>Sophia Hollenburg, COM</b>	<b>COM Representative</b>	x	
<b>Kari Weber, CPH</b>	<b>CPH Representative</b>		x
<b>Katy Allison, CPH</b>	<b>CPH Representative</b>	x	
<b>Farhan Kawsar, ASG</b>	<b>Student Government Association</b>		x

**Guests:** Claire Tucker, Priya N, Lin-Xi Li, Jen Gan, Abdallah Hayar, Brad Martin

**Academic Senate Meeting Minutes**  
**August 26, 2024**  
**4:00pm-5:00pm**

**In Person:** RAHN 3202 and **Virtual (Teams)**

**I. Welcome and Call to Order**

The meeting was called to order by Dr. Sanders.

**II. Approval of May Minutes**

The minutes were approved.

**III. Welcome to New Representatives**

- a. President Elect-- Christopher Walter, CHP
- b. Member at Large-- Nukhet Aykin-Burns, COP
- c. CHP Representative-- Madison Howe
- d. CON Representative-- Brittany Beasley
- e. AA Representative-- Logan Whittington
- f. AA Representative-- Caraline Annichiarico
- g. COM Representative-- Reid Landes
- h. COM Representative-- Sophia Hollenburg
- i. COPH Representative-- Kari Weber
- j. ASG representative should be announced in the next meeting.

**IV. Updates and New Business**

**a. Introduction to Academic Faculty Senate**

- i. Sanders led discussion about the Academic Senate constitution, specifically articles I, III, IV and V which address the purpose, composition, functions and meeting of the Senate, respectively.
- ii. Sanders directed members to the Academic senate website for more information.

**b. Sanders reviewed the expectations of members of the Academic Senate**

- i. If you are unable to make a meeting, please send a representative
- ii. If you miss 3 meetings, please reach out to Dr. Sanders.

c. It is expected that all representatives, At-large members, etc. will join a committee or participate in a task. It is expected that representatives will meet at least quarterly with their deans if not more frequently- this is the essence of joint governorship. Taskforce for Development of next Faculty Survey

- o Faculty Survey occurs every two years
- o Looking for faculty members who are interested in participating in the workgroup
  - Please email Summer Khairi – [sakhairi@uams.edu](mailto:sakhairi@uams.edu)

d. Future UA BOT (Board of Trustees) meetings

- i. September 11 and 12, University of Arkansas, Pine Bluff
  - ii. November 21 and 22, University of Arkansas, Fayetteville
  - iii. January 29 and 30, 2025, University of Arkansas, Little Rock
  - iv. March 11 and 12, 2025, UAMS, Little Rock
- e. Dr. Bobbitt is leaving in January 2025. There is a search committee being conducted to find a replacement. Each campus will have representation to give input.
- f. Positions to fill
  - i. Graduate School representative- Lin-Xi will send email with updated graduate school representatives.
  - ii. Student Government Association representative
  - iii. Space Committee member
  - iv. Please contact Summer Khairi if you are interested.

## **V. Committee Introductions and Reports**

- a. Research Committee Introduction (Gan)
  - i. Student Research Day will be on Tuesday (February 18, 2025).
  - ii. 2025 Medical Research Endowment (MRE) due August 30.
- b. Faculty Affairs Committee (Aykin-Burns)
  - i. Provides a foundation for supporting faculty affairs at UAMS
  - ii. We serve as a forum for suggestions, concerns, and complaints, while also producing recommendations for Senate's consideration.
  - iii. Key Focus Areas
    - 1. Developing policies for faculty recruitment and retention
    - 2. Examining faculty perspectives on incentives, promotions, and tenure-related policies
    - 3. Proposing additional policies to enhance faculty benefits and well-being
  - iv. Examples of Last year Work-
    - 1. Developed and proposed a resolution for Paid Parental
    - 2. Finished and submitted a new UAMS Faculty Handbook to UAMS Leadership
- c. Communications Committee (Hayar)
  - i. Post meeting minutes, agenda, events, etc. online.
  - ii. Thinking of conducting an Academic Senate newsletter
- d. Administrative Council (Hayar)
  - i. The council focuses on topics, such as administration, workday, financial updates, IT, policies, etc.
- e. Academic Policy Committee (Shah)
  - i. The goal of this committee is to formulate policies that provide guidance on issues that affect faculty and student. For example, student affairs, AI, etc.

- f. Intercollegiate faculty Committee/CFE (Khairi)
  - i. Browne presented the updates on behalf of ICFC/CFE.
  - ii. The committee objectives are to collaboratively discuss faculty needs, collaborate on joint projects to address those needs, discuss policy or process issues, seek similarity in promotion processes and faculty annual evaluations where possible, etc.
  - iii. AI conference on Friday, October 25<sup>th</sup>
    - 1. Need three volunteers to help assist with speaking with speakers after they present.
  - iv. New faculty app that will go live in September
    - 1. It will help reduce emails
    - 2. Shows events happening around campus
  - v. Teaching Policy and AI Policy are uploaded in compliance 360.

## **VI. College Officer Reports**

- a. Graduate School (Miousse)
  - i. Discussion on graduate school admissions
- b. College of Health Professions (Howe, Karaduta)
  - i. On July 1, the college embarked on our new 5-year strategic plan that will lead us to 2029. Goals include:
    - 1. Provide Leading Edge Academic Programs
    - 2. Increase Participation in Scholarship within the College
    - 3. Expand Alumni Engagement, Community Partnerships, and Philanthropic Relationships
    - 4. Foster an Environment that Promotes Our Core Values: Integrity, Respect, Diversity and Health Equity, Teamwork, Creativity, Excellence, and Safety
  - ii. The college welcomed 699 new students for AY2025, bring the total student enrollment to 1,920 which reflects about a 25% increase over fall 2023. (making us clearly the largest college in terms of student enrollment at UAMS).
- c. College of Medicine (Hollenberg, Landes, Shah)
  - i. Huitt presented updates on behalf of COM.
  - ii. Revision of P&T documents are being conducted
  - iii. Revising the COM bylaws
  - iv. Revising curriculum
    - 1. Three phase curriculum implementations
- d. College of Nursing (Beasley, Reeves)
  - i. The NCLEX (RN licensure exam) pass rates for July 1, 2023-June 30, 2024 is 96% for all BSN programs at UAMS
  - ii. 90% of all our graduates accept jobs in Arkansas
  - iii. New fast track baccalaureate program on the Little Rock campus projected to graduate 14 in December 2024 (6 months early)
  - iv. New Nurse Midwifery Masters program projected to start in 2026
  - v. Preparation for the CCNE Accreditation site visit in Spring of 2025
- e. College of Pharmacy (Gressler, Pathak)
  - i. Met with Dean on June 11

- 1. Discussed faculty wellness program
  - ii. Revising Curriculum
- f. College of Public Health (Allison, Weber)
  - i. National search for 2 department chairs was conducted and they both started.
  - ii. Will start having quarterly meetings with Dean
  - iii. Strategic Plan is posted online.
- g. Academic Affairs (Annichiarico, Whittington)
  - i. No updates
- h. Associated Student Government- no representation present

**VII. Announcements**

- a. UA President Donald Bobbit will retire January 2025.
- b. Fiscal updates—better than budgeted (through May 2024)
- c. Re-Op requests
- d. Faculty Event: A Mix and Mingle for all faculty on August 28 at 12-1pm

**VIII. Adjourn**